



**WAYSIDE**  
Presbyterian Church



Drone photo by Harry Kintzi

**2021 ANNUAL REPORT  
OF THE LIFE AND WITNESS OF THE CONGREGATION  
ANNUAL MEETING – FEBRUARY 20, 2022**

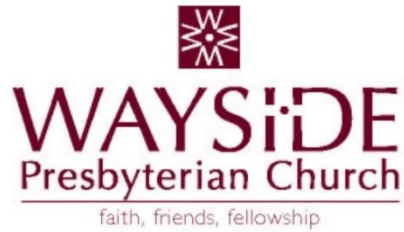


**2021 ANNUAL REPORTS**  
**Presented at**  
**THE ANNUAL MEETING OF THE CONGREGATION**  
**February 20, 2022**

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ANNUAL MEETING OF THE CONGREGATION\*  
February 20, 2022 / 11:15 a.m. (Sanctuary)  
Moderator: Rev. Dr. Stephen P. Fritz  
Secretary: Ruling Elder Judi Yarwood, Clerk of Session

\* Per Article IV, Section A of the by-laws, "this meeting shall also serve as the annual meeting of the Corporation."

### **AGENDA**

**ESTABLISHMENT OF QUORUM** (1/10 of membership)

**OPENING PRAYER**

**RECITATION OF WAYSIDE'S PURPOSE**

*Wayside Presbyterian Church is a vibrant community of Christian warmth and joy, where God is glorified through*

**Growth** of our Congregation,  
**Care** of the Souls entrusted to us, and  
**Service** to our Neighbors.

*Our Core Values in a **WORD**:*

**Word** of God,  
**Outreach**,  
**Relationships**,  
**Develop Disciples**.

**REVIEW & ACTION ON NOMINATING COMMITTEE'S REPORT**

*Election of Joan Platt as Deacon, Class of 2024*

**PRESENTATION AND ACTION ON AMENDMENT TO BYLAWS**

The ruling elders of Session propose the following amendment to the key sentence of Article IV Section of the corporation bylaws pertaining the calling of the fall meeting: "*There shall be a Special Congregational Meeting in October, each year, on a date and time set by session*" replaced with "*A special meeting of the Congregation shall be held each year on a date and time set by session no later than the third week in November.*"

**REVIEW OF REPORTS**

**NEW BUSINESS**

**CLOSING PRAYER & LORD'S PRAYER**

## WAYSIDE PRESBYTERIAN CHURCH (USA)

Annual Meeting of the Congregation

Zoom/Sanctuary

February 14, 2021

11:20 am

Following a single combined 10:00 am service, and following COVID protocols, the meeting was conducted with approximately 9 participants in person in the Sanctuary, and an additional two dozen others attending via Zoom and/or phone. The meeting was officially opened in prayer by Moderator Rev. Dr. Stephen Fritz at approximately 11:20.

A quorum of voting members was declared by the moderator.

The review of the yearly reports then commenced, with a power point summation of each report projected via “screen share.” It should be noted that the entire report had been provided to all members via the internet in the past week for review, and that there were also printed copies of the report available to be picked up at the church prior to the meeting.

### REVIEW OF THE ANNUAL REPORTS

The minutes of the February 2, 2020 Annual Congregational Meeting were provided and approved since Session missed acting on them with the onset of the pandemic.

The Clerk of Session’s Annual report was reviewed. It was noted that congregation membership stood at 174 members at the conclusion of 2020. A moment of silence was observed for the eight members of the congregation who passed in 2020: Kate Adams, Joan Hedlund, Carol Diehl, Felton Dro, James McMurtry, William Frick, June Martin and Nancy Regensburger.

Since March of 2020, the Corona Virus has radically impacted all aspects of our church activities. To our credit, the church has maintained 2 services throughout the year, maintained all paid staff positions, and adapted to online services and meetings via UStream and Zoom versus in-person. Among major notable events this past year, Wayside celebrated the 35<sup>th</sup> Anniversary of our church, and honored and celebrated the 20<sup>th</sup> Anniversary of Rev. Dr. Stephen P Fritz as the pastor of Wayside. Wayside also proudly sponsored and endorsed member Michelle Hess as an Inquirer for ordination in Donegal Presbytery, and she shall begin her studies at Lancaster Theological Seminary this fall.

Pastor’s Annual report was reviewed by Pastor Stephen Fritz, who thanked the congregation for generously acknowledging his 20 years’ service as Pastor. Covid has required a real reimagining of the ministry here at Wayside. Early on, the Pastor created a Wayside Corona Virus Task Force to advise the pastor and the session on protocols the church should implement, and vary, throughout the year as guided by CDC, State and Presbytery guidelines. The Pastor has necessarily been limited in his personal contact with the congregation this past year. Pastor expressed appreciation to Rev. Larry Moir for regularly supporting worship in-person for half the year, and for establishing and continuing his on-line weekly devotions via Facebook Live. Pastor thanked the Deacons for expanding their personal outreach to congregational members over the year. The pastor has expanded his on-line teaching and outreach as well. He now provides a weekly Sermon Summary on Monday mornings and a weekly Bible Survey on Wednesday evenings.

Board of Deacons report was reviewed. Chair Lori Nimmon thanked the members of the board for their extra efforts in reaching out to their Shepherd Groups to maintain a more personal contact with the congregation. The deacons provide a ministry of compassion. They have provided many meals, gift baskets, rides to and from services and events, and financial assistance to several members of the congregation this past year. Lori Nimmon will serve again as Deacon Moderator for 2021.

Buildings and Grounds – Chair Josh Knapp. The committee advised and oversaw the replacement of 15 windows in the building and arranged for snow removal services in consultation with the Finance Committee. In addition, with the retirement of our long time Sexton, the committee also sought out, and selected a cleaning service, “The Cleaning Crew.” Elder Josh Knapp will continue to serve as chair of this committee for 2021.

Memorial Garden Committee – Fred Pargeon. The committee kept the garden properly groomed, trimmed and mulched. A wind chime has been donated and will be added to the garden area. Fred Pargeon continues as lead in the Memorial Garden, with hopes of handing off the opportunity to another garden caretaker.

Safety and Security – Bob McCreary. The committee conducted a security assessment with outside consultants in hopes of getting grant money for upgrades. While initial requests were denied for grant money, the committee is now looking into upgrading the doors to a keyless entry system. But due to budgetary constraints, this project is on hold at this time. Bob continues in this position for 2021.

CF – Chair Pat Matos. As regular Sunday classes and Wednesday night gatherings had to be halted this year due to Covid, the committee has certainly been forced to think “outside the box” to provide Christian education. The programming has included weekly video lessons from Nursery Coordinator Michelle Hess and DCM Sonja Eckert, as well as take-home projects provided for pick up at the church. It is noted that early in the Covid shutdown Michelle Hess cleaned and sanitized on nursery for eventual return of our youngest Waysiders, and then cleared, organized and reset the four classrooms for complete floor cleaning by our sexton. Pat will continue as Chair of CF in 2021.

Youth Coordinator – Kara Werner was welcomed to the position in October, and has been consulting with Pam and George Arnold, Tad Hershey and Jane Kintzi to keep the youth group connected and “gathering” as much as possible.

Finance – Joy Ray, 2020 Chair and 2021 Co-Chair, stated that finances are healthy, but budgeting this year was challenging. Thanks to the congregation for continuing to fulfill their pledges, and to the committee chairs for extra diligence in observing budgeting expenses. Wayside was fortunate to be as tech-capable as we were when Covid struck. A federal PPP grant helped us immensely through the year and afforded us the ability to provide \$4,700 to local missions, including The Hempfield Food Pantry and the Hands Across the Street program in nearby Columbia. The income and expenses in 2021 will be closely monitored.

Human Resources – 2020 Chair Tom Davies, 2021 Chair Ashley Matthews. The committee was happily able to fill the position of Youth Coordinator with Kara Werner. The committee also participated in the hiring of the new cleaning service. Noted that the Pastor’s annual review was also completed.

Membership – Chair Tad Hershey, continuing in 2021. Membership stands at 174. As noted, 8 members have passed away this past year, and 3 new members were added. A vast majority of our regular membership activities needed to be altered or cancelled this past year due to Covid restrictions. Thanks were expressed to Roger Cook for his service as past chair of this committee.

Mission Committee - Chair Dan Nimmon, continuing in 2021, thanked the congregation for their continued support of the various projects the committee spearheaded this past year during the pandemic.

Outreach Committee - Chair Debra Kereczman, continuing in 2021, noted that Wayside has made several adaptations to regular Wayside events this past year due to Covid. While some events had to be cancelled, other events, like Waystock, were reduced in size and still occurred, while still others were live-streamed.

Technology –Chris Rowles, 2020 Chair, Derrick Matthews 2021 Chair. Throughout the Covid limitations, our audio/visual capabilities have been upgraded and made professional looking. Many thanks to past AV Tech Trevor Edwards and current AV Tech Derrick Matthews.

Worship and Music Committee - Mary Lou Kocher, 2020 Chair, Chris Rowles 2021 Chair. Covid has led to services being live-streamed. Weekly flowers have been put on pause. There has been a change in the flower policy. The committee assisted with the Waystock Lawn Concert on the afternoon of September 25th and offered a meaningful H.U.G.S. service at the beginning of Advent.

Director of Music - Janelle Pabon. Many adjustments were made this year. Special thanks to Chris, Grace Notes, and Derrick for their continued dedication through the year. They have performed at two services and rehearsed every week to provide both services with music. There has been no Choir permitted since Covid struck. Janelle is working on putting together a group to perform one song at the Easter Service, and volunteers are encouraged to contact her. Chimes Choir Director Louise Duncan is arranging for a chimes participation at the Ash Wednesday service.

Bereavement – Sue Weed & Judy Kline 2020 Co- Chairs. With Covid restrictions, the committee has been mostly idle this year. Many thanks to Sue Weed for her past leadership and to Cheryl Rozea for agreeing to co-chair this year.

Woman of Wayside – Joy Ray and Sue Doerfler Co-Chairs. The group was able to meet three times in person this year. Thanks to all who turned out. Knitted Hearts and some masks were made for distribution, and Chemo kits, lap blankets and prayer shawls are also available as needed.

The 2021 Annual Budget is under construction and should be made available for review after the March Session meeting.

There being no further business, Pastor Fritz thanked the congregation for their continuing support with the adjustments we have made in our church life due to these stressful times with minimal in-person ministry. Wayside has truly done a wonderful job. Pastor then closed with a prayer and a final Blessing. The meeting was concluded at 12:35 pm.

Attest,

Attest,

Judith Yarwood, Clerk of Session

Pastor Stephen P. Fritz

## WAYSIDE PRESBYTERIAN CHURCH (USA)

Special Meeting of the Congregation  
October 17, 2021

Sanctuary - Zoom  
11:25am

The Purpose of the meeting was to present Nominating committees slate of proposed officers for the class of 2024, to review the Terms of the Pastors Call, and addresses any other matters that need to be brought before the congregation.

The meeting was called to order and opened with prayer by the Rev. Dr. Stephen Fritz. A quorum was declared by the moderator. Attendance of the congregation was both in person and over zoom, per current Wayside coronavirus protocol.

Nominating Committee chairman, George Arnold, began by thanking members of the 2021 nominating committee for their hard work. He then presented the committees' nominations for the Class of 2024:

Elders -2024  
Deb Kereczman  
Peg Rohrer  
Barb Sager  
Judi Yarwood

Deacons - 2024  
David Bowen  
Marsha Bowen  
Doris Mc Beth

Nominating Committee for 2022  
Bonnie Carbaugh  
Sue Doerfler

Louise Plakans  
Joy Ray  
Nina Good (alternate)

It was noted that at the October 12<sup>th</sup> Session meeting Jake Reichert was appointed by Session as the Youth Representative to the board of Deacons for 2022. Hearing no further nominations from the floor, the slate was of officers was approved and PASSED BY UNANIMOUS CONSENT.

Ruling Elder Tad Hershey was appointed temporary moderator and the Pastor and AV Tech staff Derick Matthews both left the room.

HR Committee chair, Ashley Matthews, then presented the following recommended change to the Pastors Terms of Call for 2022, and a review of the Pastor's Annual Review. The Session is proposing a 3% adjustment in the Pastor's Terms of Call amounting to an increase of \$2,723 in Effective Salary. This increase will be reflected on the Cash Salary line of the Terms of Call as the Pastor is again requesting per IRS rules that the church designate \$22,660 of salary as Housing Allowance for 2022. The 403b Match will also remain the same at \$1,000. This would make the proposed Effective Salary \$93,494 with benefits provided.

### 2022 Terms of Call

Cash Salary	\$67,111 + \$2,723 = <u>\$69,834</u>
Housing Allowance	\$22,660
Employer Contribution to 403B	\$1,000
<b>Total Effective Salary</b>	<b>\$90,771 +3% (\$2,723) = <u>\$93,494</u></b>

Other items of the Pastor's Terms of Call remain unchanged or are adjusted as defined by the Presbytery and Board of Pensions.

- 1/2 Social Security Offset
- Board of Pensions Dues (37% of effective salary)
- Dental (Member & Spouse, with member costs)
- Supplemental Death (Member, paid by member)
- Professional Expenses Reimbursement (inclusive of mileage as defined by IRS standard & continuing education of \$1,000, a \$250 increase from last year as defined by presbytery)
- Continuing Education (2 weeks, including 2 Sundays)
- Vacation (5 weeks, including 5 Sundays)

After a brief discussion of a question and verbal clarifications by both Moderator Tad Hershey and Finance Chair Frank Richards, a motion to approve the proposed compensation package was made and PASSED BY UNANIMOUS CONSENT.

Moderator Rev. Dr. Fritz returned to the sanctuary, was notified of the ratification, and he then offered his thanks.

There being no other business the meeting was adjourned with prayer at 11:50.

Attest

Attest

Judith Yarwood

Rev. Dr. Stephen Fritz



## Clerk of Session

The Ruling Elders of Session conducted church business during eleven Stated meetings in 2021. Installation of new officers was conducted on January 10. Meetings were conducted either in a blended format with in-person and video conferencing options, or completely virtual depending on preference, needs, and changing Covid protocols at Wayside. The annual All Officers leadership retreat was held on January 12 at which time the Ruling Elders and Deacons met virtually via Zoom video conferencing. The Board of Trustees met on January 12 to elect officers and approve those with authority to sign checks for the corporation. Two meetings of the congregation were held in 2021. The Annual Meeting of the Congregation was held completely virtual via Zoom on February 14. The fall Special Meeting of the Congregation was held in a blended format of in-person and virtual on October 17 at which time items of business were presented to the congregation including election of officers and review of the Pastor's Terms of Call.

The total membership of the church is 158 members. Session took action to receive two new members, confirmands Abraham Dro and Jake Reichert. Twelve members were removed from the rolls by request, transfer or death including Arthur and Barbara Grannell, Richard and Sarah Johnson, Albert Price, and John Kepple. Six other members were removed on advice of the membership committee due to inactivity.

The Rev. Dr. Stephen P. Fritz officiated at the church the Confirmation of Jake Reichert and Abraham Dro on May 23, and co-officiated with Parish Associate Rev. Larry Moir at the baptism of Julianna and Bekof Moir on September 5.

Pastor Fritz officiated at Wayside memorial services for members Nancy Regensburger, William Frick, Alan Beavers and Carol Diehl, as well as the offsite memorial service and Wayside interment of member John "Jack" Kepple. He also officiated Wayside or offsite memorial services and/or interments for five other non-members.

The Lord's Supper was administered at scheduled church services on the following dates in 2021: January 31, February 17 (Ash Wednesday), March 14, April 1 (Maundy Thursday), May 23, July 11, August 22, October 3, November 21 (Christ the King), and December 26. An outdoor drive-thru Communion option was also offered following morning services on four of those dates in the first part of the year with one subsequently canceled due to snow.

Two Sunday worship services were held throughout most of the year. A single combined worship service was held throughout the summer from May 30 to September 5. Special services were added for Ash Wednesday, Maundy Thursday, Easter Sunrise, and Christmas Eve. Additional single combined worship services were held on January 3, February 14, October 17, and December 26. Average weekly attendance at both services was 121 worshipers.

The Covid pandemic continued to affect church use and attendance throughout the year. After many months of conservative Covid protocols at the church, Session removed all restrictions on June 28. On November 9 Session returned to optional masking and only packaged food protocols. Wayside was proud to be able hold the community events of Waystock in September and Trunk 'n Treat in October with slight modifications due to Covid concerns.

It was Session's privilege and pleasure to sponsor member Michelle Hess as an Inquirer in the ordination process through the Presbytery of Donegal. Session continues its search to fill the

vacant positions of Accompanist and Youth Coordinator due to resignations this past fall, and a reduced part time Sexton position to supplement our contracted cleaning service.

Wayside's 2020 Minutes from Session and Congregational meetings were reviewed and approved by Donegal Presbytery without exception on July 16, 2021.

Respectfully Submitted,

Judith Yarwood  
Clerk of Session

**ORDERED MINISTRIES 2022**

**PASTOR / HEAD OF STAFF / MODERATOR**

Rev. Dr. Stephen P. Fritz

**CLERK OF SESSION**

Judith Yarwood

**BOARD OF TRUSTEES (ACTIVE ELDERS)**

President	Josh Knapp
Treasurer	Frank Richards
Secretary	Judith Yarwood

**RULING ELDERS AND DEACONS (BY CLASS)**

**Ruling Elders**

**Class of 2022**

Tad Hershey (Membership)  
Dan Nimmon (Mission)  
Frank Richards (Finance)  
Chris Rowles (Worship & Music)

**Class of 2023**

Josh Knapp (Building & Grounds)  
Ashley Matthews (Human Resources)  
Derrick Matthews (Technology)  
Sky Wagner (Worship & Music)

**Class of 2024**

Deb Kereczman (Outreach)  
Peg Rohrer (Building & Grounds)  
Barb Sager (Nominating)  
Judi Yarwood (Clerk)

**Deacons**

**Class of 2022**

Tarah Beck, Treasurer  
Judy Kline  
Lori Nimmon, Moderator

**Class of 2023**

Dinke Moir  
Jim Moody  
Lynda Moody

**Class of 2024**

Doris McBeth

2022 Youth Representative to the  
Board of Deacons – Jake Reichert

**PASTOR / HEAD OF STAFF 2021 ANNUAL REPORT**  
**Rev. Dr. Stephen P. Fritz**

As we all know, 2021 proved to be a continuation of the Covid pandemic, which variously led to no in-person gatherings at the church or hybrid ministries using online technologies. Throughout it all Waysiders remained faithful, the staff did what they could in their areas of ministry, and the church remained open, engaged, and observant of changing protocols. Special thanks to Dr. Harry Kintzi who consulted with me at key moments from his medical perspective which I shared with the Session as discussions ensued during the year.

Let it be known that your elected ruling elders faithfully performed their oversight role in guiding this congregation across these challenging two-plus years, and that they continue to do so in 2022. They take their spiritual and administrative leadership seriously, and have prayerfully struggled to discern God's will amidst the advice of experts and needs of our people. They have wisely managed our finances and have been able to keep all staff employed despite a reduction in physical attendance. The congregation has demonstrated resilience, too, continuing in your giving, and stepping up in pledging financial commitment to our shared mission of Welcome, Worship, Wisdom, and Witness in this new year. Thank you!

At the start of this pandemic, Wayside was well positioned to expand our online ministries. Worship has been available virtually for some years because of the investment of financiers and know-how of tech geeks, with the encouragement of Session to open the channels as far as we could manage. When in-person gatherings were put on hold, conversations shifted to how staff and groups might not lose too much momentum, and even reach new friends online.

The maintenance of divine worship was of first concern, and we have not missed a single service. Your worship staff showed up every week for every service, whether we were uniting in a single combined worship service or offering our two distinct worship services. A special "shout out" to W & M Chair, Praise Band and Choir member, and all-around music lover Chris Rowles for being there to lead us in song all year without missing a beat! Our other Grace Notes band members also stayed the course throughout the changing seasons of the pandemic and protocols, and we have been blessed.

But it takes staff to support our volunteers' ministries. And so, I want to recognize our Executive Administrative Assistant Lynn Rising who never missed a day, and who adapted as necessary to meet current needs. She fielded your concerns and questions, assisted me as Pastor in addressing changing conditions, and kept the information and communication flowing. If the congregation ever felt in the dark it was not for want of weekly bulletins, monthly newsletters, Friday eblasts and midweek updates.

Janelle Pabon, our Music Director, boldly stood before us all year in testimony to her faith and commitment to excellence. She and Chris were the combined voice of the virtual congregation when no one was in the building on a Sunday morning. When we lost our Accompanist over the summer, Janelle stepped up to play the piano for both Sunday morning services. She literally "ran" our choir rehearsals - directing, playing live, and starting and stopping recordings. She accepted the challenge to do it all during the Christmas season, and she deserves our great respect and appreciation!

Our A/V Technician Derrick Matthews worked closely with Janelle and others at the A/V Desk in the sanctuary, livestreaming services and uploading them to the internet. He fielded "quality control" texts and emails during services, and managed not only video but three sets of sound

levels for worshipers in the sanctuary, ear monitors for the band, and the viewers watching from home. With a new baby in the family, Derrick has taken leave from Wednesday evening rehearsals while non-member Michael McDonald (himself a music figure of note – check out “Christillow” on Facebook), has faithfully served in his stead. Derrick is still our guy on Sunday mornings performing the tech magic.

Wayside’s ministry with children and youth has perhaps suffered the most during this pandemic with many families staying home. Michelle Hess covered the Nursery when we did have young children in the building, and assisted Sonja when needed. Otherwise, Michelle stepped up to help with greeting, protocol enforcement, traffic control, and all-around support when few others were available to help keep the church open.

Sonja Eckert’s Director of Children’s Ministry report tells how she crafted creative online gatherings and programs to keep young families connected and growing in the faith. What may not be so clear to the congregation is how much she did behind the scenes to increase my pastoral web presence and outreach through Monday Morning Sermon Summaries, Wednesday Evening Bible Surveys, and other occasional online posts. She has also worked closely with Brian Kocsi to keep our website up to date with info and links for the public to explore our various ministries. Most recently, Sonja has been assisting with our internet postings and online search for staff replacements.

Louise Duncan has been most accommodating as our Chime Choir, checking in with her chimers, delivering music for them to practice at home, and gathering her group for rehearsals and worship services as able. She has borrowed a set of bells from one of the other churches she serves, which Wayside has enjoyed for their fuller sound. However, it would take thousands of dollars to purchase the set, which is apparently an option if the money can be found.

It has been a whole year without our own church Sexton. Last winter Wayside entered a weekly arrangement with an outside company, and the building has been getting a thorough cleaning every Thursday morning since. But Session held off hiring a supplemental reduced-time Sexton until this year, so the little things and furniture moving have fallen on the few of us who are around. I have been re-ordering the church supplies and letting the B & G Committee know when there are other needs around the building. A number of Waysiders were proactive throughout the year to keep the building and grounds cared for: Shaun Bentz, who regularly handled the trash and debris removal from yard work; Bob McCreary, who has pursued security and physical repair projects; and Chuck Kereczman for quickly, quietly, and regularly showing up and doing what needs to be done!

We hired and lost our Youth Coordinator Kara Werner in 2021. She came in fast and hard, and left just as abruptly to follow God’s call in her life. On her last Sunday in October, she shared her African mission trip taken with her daughters over the summer, and we saw the depth and commitment of her Christian faith. For the time she was with us she diligently taught God’s Word and sought the heart of our youth, meeting with as many or few of them as were willing and able to connect. She and I co-taught the spring Confirmation Class, and I think we as much enlightened her on Reformed Theology as we prepared the youth for their own continuing journey of life and faith as members of the Presbyterian church.

Our last staff member to mention is Deb Konupka. She had been our accomplished and beloved accompanist for services and concerts with Grace Notes but needed to take a full time job with benefits elsewhere. She was always prepared, faithful, and fun to have at the piano or Clavinova, whether providing music for traditional or contemporary worship services or Grace Notes

concerts. Her position is proving to be hard to fill, with no further candidates to interview at the time of this writing.

As your Pastor/Head of Staff, and only fulltime Wayside employee, I have been doing my best to stay the course while listening to competing voices on the pandemic and continuing to preach, teach, counsel and administrate whether in person or all virtual. Session meetings have sometimes been difficult, in-person visits have been few and far between, and online meetings have increased with plans usually couched as “if the way be clear.” On many occasions and in various ways I have invited the congregation to invite me for a pastoral visit. Some have, but most have been silent or informed me that it seems best that I do not move too much in and out of homes and hospitals.

I have been encouraged in particular by Deb Kereczman to think outside the box during the pandemic, to offer Drive-Thru Communion and always seek to connect other groups in the church for more robust experiences. She is caring, creative, and consistent in seeking ways to bring more people to Christ as Chair of the Outreach Committee, and I often turn to her for her wisdom in planning events and meeting more needs.

Whenever asked or needed, I connected this past year with full committees, chairpersons, or inquiring persons of our congregation to keep the church as fully functioning as possible. On the presbytery level I attended all formal gatherings either in person or on Zoom. I continued to serve as the longtime Chair/Moderator of the Connecting our Ministry Commission charged with consulting with pastors and church sessions in matters of protocol, conflict, or transition. Though no longer the Chair in 2022, I remain a Commission member in this new year. I have shared in decision making on presbytery’s pandemic advice to congregations and have not always agreed. The Rev. Drs. Erin Cox-Holmes (Executive Presbyter) and Michael Wilson (Stated Clerk) know Wayside to be a strong and committed partner in our shared ministry.

I am kept accountable at my pastoral post by the Spirit of God, your elected ruling elders, and my own conscience. Each month I submit a report of my activities to Session. Below is a condensed version of the numbers for your review.

Finally, I join you in prayer for our brave and faithful health workers, an end to this pandemic crisis, and a return to a robust Wayside ministry *“where God is glorified through growth of our congregation, care of the souls entrusted to us, and service to our neighbors.”*

Snapshot of 2021 Pastoral Activities.

**Small Groups Involvement: 14 Total.** Singing with the choir during a limited part of the year, and providing music with Chris Rowles the Sunday after Christmas.

**Special Services: 31 Total.** Includes Ash Wednesday, Maundy Thursday, Easter Sunrise, Confirmation and Christmas Eve worship services; Communion in-person, drive-through and home visit; Co-officiated with Rev. Larry Moir the baptisms of his grandchildren Julianna and Bekof Moir, Officiated Memorial Services with and without interments for Nancy Regensburger, John “Jack” Kepple, William “Bill” Frick, Alan Beavers, Carol Diehl, and non-members Wyatt Sullivan, Robin Young, Doris Murphy, Judith McCall, and Martha Davis.

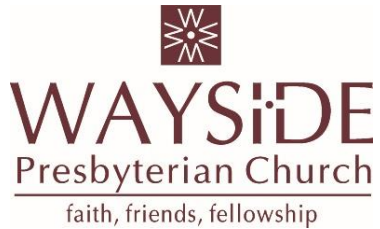
**Visitation (limited in person): 134 Total.** Includes Hospital, Residence, Office, Telephone, and extended Texting.

**Teaching: 68 Total.** Includes Livestreamed weekly Sermon Summaries, Bible Surveys, Confirmation Class, Officers and Nominating Committee Orientations.

**Meetings: 150 Total.** Includes Wayside's Session, Congregation, Committees, Staff, Covid and Security Consultations & Personnel Interviews; Presbytery Meetings and service related to the Connecting our Ministry Commission (Chair), and a few community liaisons.

**For Information Only:**

Took all Leave for Vacation and Continuing Education per Terms of Call  
Celebrated Sexton Tim Kauffman's retirement; assisted in hiring The Home Cleaning Crew  
Served as Host for many Zoom meetings of Wayside and Presbytery groups  
Ordained and Installed Officers during virtual services  
Moderator virtual joint meeting with Session and Board of Deacons  
Completed the Annual statistical Report  
Supported Grace Notes Concerts; served as Waystock's MC  
Tested Negative for Covid during contact tracing earlier in pandemic  
Participated in Spring Work Day  
Attended a parishioner's celebration  
Remained in good health throughout the year, but with increasing management stress  
Supported Trunk 'n Treat  
Attended a non-member funeral  
Helped serve Community Meal with Mission Committee at Columbia  
Attended Richards Energy Seminar (Wayside is a client)  
Supported Celtic Christmas Concert by Fire in the Glen



**WELCOME TO WAYSIDE!**

Comprehensive Organizational Overview

**Our Name:** Wayside Presbyterian Church *"Were not our hearts burning within us while he talked with us on the road and opened the Scriptures to us?"* (Luke 24:32, Emmaus Road Easter story)

**Organized:** June 2, 1985 by The Presbytery of Donegal of the Presbyterian Church (U.S.A.)  
*www.pcusa.org, Louisville, KY / Incorporated August 15, 1985*

**The Great Commission:** <sup>19</sup> *Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,* <sup>20</sup> *and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."* (Matthew 28)

**Our Mission:** Committed to knowing Christ and making Him known. *(adopted mid-late 1980s)*

**Our Vision:** Wayside Presbyterian Church is a vibrant community of Christian warmth & joy, where God is glorified:

-through GROWTH of our congregation, by increasing numbers of members and participants, by expanding and fully utilizing our facilities and developing new ministry,

-by NURTURING the Souls of our members, neighbors and community through discipleship training and spiritual development,

-and by trusting the Spirit of Christ to guide us in SERVICE to our members, neighbors, community and world. *(adopted 2002)*

**Our Core Ideology/Purpose (Mission/Vision/Core Values):**

*Wayside Presbyterian Church is . . . "a community of faith, committed to knowing Christ and making Him known . . . where God is glorified through **Growth** of our Congregation, **Care** of the Souls entrusted to us, and **Service** to our Neighbors."*

**Our Core Values in a WORD: Word of God, Outreach, Relationships, Discipleship.**

**Our Strategy:** "The Four Ways" or "The Four Ws" (adopted ~2010)

Welcome – *koinonia* (hospitality, invitation to community & communion)

Worship – *kyrygma* (proclamation of the Word of God, sacraments)

Wisdom – *didache* (teaching & learning)

Witness – *diakonia* (service & outreach)



*The Four Ws = Four ways people can access Wayside's ministry and live out their faith*

*Form a Cross = Wayside is a Christian Ministry*

*Center red Dot = Christ is at the heart of who we are and what we do (intersection) (Luke 24:13-35)*

*Inner Star = Christ is ever our Guiding Light*

**Our Strategic Goals:**

- (1) Security/Safety; (2) High Quality Worship Experiences; (3) Increase Passionate Spirituality;
- (4) Enhance Children and Youth Ministries; (5) Create Balance Across Ages & Stages within the Congregation

**Ministry Teams:** Congregation (a corporation); Session (a "council", doubles as the Board of Trustees), Committees, Board of Deacons, Presbyterian Women (PW), task forces, champions & supporters

*Revised January 29, 2020*



## Board of Deacons

In 2021, the Wayside Board of Deacons was comprised of the following members:

Moderator/Shepherd Group Organizer: Lori Nimmon

Treasurer: Laurie Martin

Secretary: Pam Arnold

Youth Representative: Connor Nimmon

Tarah Beck, Judy Kline, Doris McBeth, Dinke Moir, Jim Moody, Lynda Moody

The year 2021 brought continued changes and challenges to our church and community due to the pandemic. The Board of Deacons stayed connected and communicated via email and in-person meetings. The Deacons serving in 2021 showed a strong commitment to Wayside and helping others. Each showed compassion and understanding towards those in need on a continuous basis while remaining sensitive to the diverse levels of caution amongst Wayside members. I thank each of them for their time and service.

The Deacon financial information is as follows. The year began with a balance of \$3,025.42 and saw a total deposit from contributions of \$2,850.00. With these funds the Deacons were able to provide families in need with \$550.00 in gift cards, \$963.04 in payments made, and \$251.88 spent on flower arrangements. The year ended with a balance of \$4,110.50.

The Deacon's "Ministry of Compassion" for 2021 saw several families being assisted with various needs. We were able to provide prayers, meals, visits (some outdoors with social distancing), cards, and telephone calls to individuals/families needing support throughout the year. The Deacons sent Christmas cards/greetings to each member of the church. Beautiful flower arrangements were personally delivered around the holidays to members who may have experienced a particular tough year or had not been able to return to in-person services and therefore might be feeling disconnected to the church family. As a result of the lessened in-person interaction, the Deacons connected with members via email, phone calls, or cards throughout the year.

Congregational communications were maintained through Shepherd Groups, organized and assigned to Deacons alphabetically. The prayer chain, coordinated outside of the Board by Linda Anspach, continued to be implemented through a combination of phone calls and emails. This past year saw the continuance of the tradition of placing artificial roses at the front of the sanctuary to announce a newborn (red) or a death (white). Due to Wayside's fluctuating state of attendance, the Deacons did not provide rides during the 2021 year. Those typically receiving rides to Sunday services were contacted and expressed not yet being comfortable returning to services. Members were kept aware of how to access Sunday worship services virtually if not attending in person.

Deacons participated in the preparation of the elements for the Lord's Supper for three combined services and two additional Sundays with two services resulting in the total number receiving communion being 287. Communion dates occurring January through May were prepared by the pastor. Following pandemic precautions, communion was offered by way of individual pre-packaged elements. In 2020 Betty Lentz and Louise Plakans became specialized Deacons involving administering communion to homebound members in accordance with the Book of Order. Due to continued pandemic precautions, this role was not utilized in the 2021 year.

Three Deacons completed their term at the end of 2021: Pam Arnold, Laurie Martin and Doris McBeth. Youth Representative Connor Nimmon also completed his term. Doris McBeth agreed to serve another term and therefore will continue on the Board of Deacons.

Respectfully submitted,  
Lori Nimmon, 2021 Deacon Moderator

## **Building & Grounds**

The Wayside Session Building and Grounds Committee had an eventful and challenging year in 2021. The Committee welcomed the continued service of Joshua Knapp as chairperson, along with members Chuck Kereczman, Bob McCreary, Peg Rohrer, Fred Pargeon, Bob Leabhart and Barry Gilbert.

The Committee stayed active and met regularly throughout 2021 despite the pandemic, increasingly in person as the pandemic ebbed and flowed. Some of the major activities of the Committee in the past year include:

1. Planning and carrying out the annual Spring Work Day in April. Committee members and Wayside volunteers performed general landscaping and “area beautification” of the Wayside grounds. The Memorial Garden and planting areas were weeded and sprayed, bushes, flowers and trees trimmed and pruned, and 12 scoops of mulch were spread with shovels, rakes and wheelbarrows, all by our awesome group of members and volunteers.
2. Members pressure washed exterior walls and siding of the church building around Memorial Garden, and cleared unused objects from the Garden.
3. The Committee participated in the development of a plan and budget for, and ultimately in the interviewing, selecting and engagement of, a commercial cleaning service, necessitated by the retirement of the church sexton in 2020.
4. The Committee reviewed, processed and approved several facility use requests by outside organizations and third parties, consistent with Wayside’s approved and pandemic protocols.
5. Committee members volunteered to address various minor maintenance issues as they arose, both in and around the church building and property, including repairing a leaky toilet, repairs of rotten window frames in the sanctuary and of damages to exterior doors.
6. Committee members assisted and supported other Wayside committees in their mission and projects.

Josh Knapp

## **Christian Formation**

This year 2021 had both its ups and downs. The Christian Formation Committee, with the help of volunteers and our church staff, continued providing education for the children, youth, and adults as able. As you can see by the reports which follow, ministry with the Nursery, Elementary, Youth, and Adults continued in various ways to help meet the needs of our congregation. Also, while in-person gatherings were often curtailed, our leaders had several different ways of meeting needs, mostly using Zoom & Facebook online technologies. However, to keep it going we are in the process of looking for a new Youth Coordinator and youth volunteers. So, if you are interested in becoming a volunteer, on any of the age levels, please let our committee know. And thank you for your complete support.

Pat Matos, Chair

## Nursery Coordinator

The year began being in lockdown with lessons being done virtually. Between Sonja Eckert and me, we had a mixture of object lessons along with devotionals to give children variety. Use of videos started off strong, but toward the end, viewership was very low to near zero viewers. This downward trend of interest with students was seen in schools as well as the church, where children were getting tired of looking at the screens for class and other activities and even some dance classes which had moved online. In March the church had reopened, and the children were eager to get back together on Sunday mornings. All of the elementary level children were combined together for the main activities and lessons. For the story time, I would take the younger crew and Sonja the older crew for age-appropriate telling of the Bible story, and for questions and answers. We would then gather the children back together for group activities. At this stage, each child had their own bin of craft items that would be needed, so unless they were family members, they did not share in observance of covid protocols.

In April, family devotions started and the object lessons ended. The addition of lesson kits were added for the nursery children who were not attending in person. In the month of May we had planned a field day for families but it had to be cancelled due to a lack of available families willing to participate. In the middle of the month of May, I took vacation leave to participate in my graduation at Liberty University where I received my Bachelor of Science in NextGen Ministries. The rest of the summer we scheduled activities, but conflicting family needs throughout the church prevented most of them occurring.

With the beginning of the school year we had a core group of children participating between nursery and children's ministries, including Sonja's children, Marcella, Eli, the Holseys' children, and occasionally another little Eli. I assisted Sonja in planning lessons and taught as needed per changing schedules. Sonja and I set up a photo booth at Trunk 'n Treat, which was well received by the attendees. I discussed with Pastor Steve the lack of children attending in person during the 9:30 Sunday morning hour, so we focused our children's ministry at the second hour of 11:00. We encouraged families to participate at that time. We agreed to close the nursery for the first service, which wasn't being used, and which gave me the opportunity as a seminary student to gain some worship leadership skills at the traditional service. I did not receive pay for the time I was in worship leadership, but only for my staff responsibilities at the second hour when I returned to help Sonja with the children and their lessons.

Michelle Hess

## Director of Children's Ministry

### January - May

The Children's Ministry began the year entirely online until Session approved a partial reopening for March. Before this approval, Michelle Hess and I continued sharing our digital content. We took turns meeting the kids online through scheduled hangouts on Zoom. The K-3rd Grade group had seven children participating, while the 4th-6th Grade group had three kids. I prepared materials, recorded myself and then uploaded Godly Play lessons for Sunday morning. Michelle Hess prepared her materials for Facebook LIVE Object Lessons on Wednesday evening. I also led LIVE Friday Afternoon devotions for parents. The first series, Growing Kids with Character, and the second series, The Lenten Experience, were both well received online.

Kids Life was then created for in person gathering during the 11 AM service. This was available only for children Kindergarten thru 6th Grade. An all-age group of at least 10 students attending, Michelle and I would begin as a whole group, break off into small age groups for readings and discussion, then return for whole group games.

A Family Fun Afternoon event was held in March. Four adults and eight children attended in person and participated in Easter games, crafts, and a take home activity.

After evaluating our in-person response versus our online interaction, we decided to drop the Zoom gatherings and LIVE object lessons while increasing our online content for children and resources for parents. This also allowed the ministry to prepare for our summer series and single service time frame.

### June - August

The A.M. was the children's gathering time during the summer service. Michelle Hess and I led a small group outside in the pavilion allowing us to use the playground, have snacks outdoors and lead lessons following the theme, God & Nature. This full hour gathering fulfilled my concept of "pray and play".

Vacation Bible School (VBS) was not approved by Session this summer. To continue with the God & Nature theme, family outing opportunities were scheduled each week during the month of July. Some events were creek stumping and evening firefly catching. Participation included two families, two adults, and eight children. A Campfire at Wayside was planned for in August to end our summer series.

During these months, I shared daily happenings on the Wayside Kids Facebook page. Throughout the week, visitors could see Sunday Highlights - sharing scripture and facts on bugs, Weekly Wisdom - Bible verses from our lessons, family tips on discipling our youth at home, a family craft or activity, an interactive "Would you rather..." post and my Saturday video series, *Come Follow Me*.

*Come Follow Me* is a series that I put together for all ages. Viewers would follow me into our local surroundings discussing everything from weeds, bugs, herbs, and fruit. I would take the topic and pull a verse or story from the Bible and ask those watching, how we could use that lesson in our daily life. Although many did not comment on a video, it earned a lot of views throughout the summer. I truly enjoyed this online component and aim to do more with it in the future.

## **September - December**

Come September, Session decided that our school year program, IGNITE, would not be held on Wednesday evenings. During this time, I focused on in person planning for Sunday and online planning for Wednesday. Our volunteer base at this point was only three adults interested for Sunday morning.

Children's ministry would be held during the 11 AM service. We chose an intergenerational approach, allowing the kids to begin in service with their families and present attendees. The children would then be dismissed following the Kids Message. Michelle Hess and I would continue to lead an all-age group, while breaking down into small group discussions. Our average group attending was between eight to ten children. During the month of November, Pastor Steve and the Christian Formation Committee decided to no longer staff the Nursery during the 9:30 service on Sunday. Michelle Hess was not receiving any nursery age children since the transition to two services. Pastor Steve offered to provide Michelle with opportunities to assist in worship leadership during the traditional service.

Children's ministry was present during two community events. Michelle Hess and I provided games and crafts for children at Waystock. We also created a seasonal photo booth setting for families to use at Trunk-and-Treat.

Online, I continued *Come Follow Me* in September and October. The focus was based on our senses switching from summer to autumn. I decided to take a break and create material centered on gratitude and the coming of Jesus' birth for November and December. Much of the same content was posted throughout the week such as bible verses, parent resources, and fun Friday questions.

During November and December, a small group of us would meet Wednesday evenings for a Bible lesson plus games and crafts. This was known as Gather to Give in November and Wednesdays at Wayside in December. A total of ten would participate in these gatherings.

In addition to maintaining the ebb and flow of a ministry that now had a strong online presence while safely easing into in person gatherings, I also found myself working behind the scenes more and more. Some strengths I personally have acquired along the way are writing scripts, editing real time videos, responding quickly to Facebook LIVE errors, managing three Facebook pages, learning how to "boost" content across state lines, creating banners for advertisements and freshening up the Wayside website.

I like to believe I have welcomed this digital age with open arms and an open mind. I will take all that I have learned and continue to use it and grow with it. I anticipate the revival of our children's ministry with many bright eyes and smiling faces. I hope you will take that leap with us into 2022.

Sonja Eckert  
Director of Children's Ministry

## Youth Summary

As COVID-19 continued to challenge Wayside Ministries in 2021, our Youth found many creative ways to stay connected.

We started new material in 2021 – “Lessons on Truth” (2-part series)

- What is God like?
- Armor of God

All material was interactive and created tons of discussion. Topics and Bible verses were discussed weekly. Kara created a Devotional from Luke for the Youth to read and review throughout the year.

As the year progressed, our Youth continued to overcome the obstacles and changes of the COVID-19 restrictions set by the CDC and the Session here at Wayside.

Our Youth spent their school year educating on-line and in the physical school environment. Our Youth adjusted to the changes like young adults.

Highlights of our Youth Program in 2021:

- Worshiping and praising God together
- Bible Reading
- Devotionals
- Confirmation Class (Abraham Dro and Jake Reichert became members of Wayside in 2021)
- Zoom Meetings
- Activities outside our Church
- Live Streamed Hempfield’s Spring Musical in the Atrium for our Youth.
- Attended Youth members extracurricular activities as a group
- A Summer evening of volleyball and worship by the fire (Fellowship, Singing and Testimonies)
- Joint gathering of Youth and guest leader at music
- A Fall fire pit (bring a friend)

Friendships and our faith journey were strengthened by our many blessings shared together. Our Youth Coordinator, Kara Werner, resigned her staff position in October 2021. Wayside started a search for a new Youth Coordinator. Our year ended with the position vacant. Wayside will continue searching for a Youth Coordinator in 2022. Prayers and support are needed as Wayside continue to bless the lives of our Youth.

Pam and I have been blessed by a large amount of young people over the years serving our Youth here at Wayside. Each Youth we met along the way was a gift to Wayside in their own way. All have entered and left blessed by God.

Pam and I will be leaving the Youth program as volunteers in 2022. Blessing on the Youth Coordinator search team and prayers for Wayside as you continue to support and love our Youth.

Have a healthy and safe 2022.

George Arnold, 2021 Youth Volunteer

## **Adult Ministries**

Wayside has had a strong and consistent Sunday morning Adult Bible Class meeting in the conference room for years. But the pandemic has effectively paused this group for the last 2 years. As we begin this new year, we are hoping to rally interested participants to meet during the 11:00 hour on each Lord's Day.

Adult opportunities for connecting and growing in the Christian faith have gone virtual in 2021. Parish Associate Rev. Larry Moir faithfully presented Wednesday morning devotions on Facebook Live with approximately 50 people connecting each either live or archived. His soothing voice, prayerful hour-long devotions often featured hymn-singing and liturgies of the church that have strengthened Waysiders and friends in this difficult time. Thank you, Larry, for ministering to us in this way, continuing your weekly commitment throughout the year, even when traveling on vacation!

Pastor Steve continued his weekly Wednesday evening Bible Survey which he began in October of 2020. Assisted with tech support and other encouragement by Sonja Eckert, Pastor Steve took only a short summer break and occasional holiday periods off. Otherwise, the church received an averaged hour-long teaching on the contents and key points of each book, finishing up in Paul's letters in the New Testament by the end of 2021. A small group of faithful viewers join him live on Facebook each week, with some 50-plus people connecting over time with each installment. As of this writing, our Bible Survey is almost through the epistles of the Apostle Paul. Pastor Steve will complete surveying the entire Bible around Easter.

Twice a month following Pastor Steve's Bible Survey, member Chuck Holsey facilitated a line-by-line reading/discussion of a Gospel in the New Testament. This has been an edifying experience for Chuck and those who join him, both from within Wayside and outside the congregation. This adult Christian Formation opportunity continues in 2022. Thank you, Chuck.

An exciting opportunity for faith, friends, and fellowship occurs on the second Saturday of each month. Meeting when they could in 2021 and now regularly on the calendar, Wayside's Presbyterian Women (PW) are now up to 15 or more participants. This group has encouraged each other during dark times and shared the light of Christ in the continuing journey of life and faith through a time of covid. Thank you, Joy Ray and Sue Doefler for re-gathering this group and for your review of the Bible studies and mission projects of this important group within Wayside Presbyterian Church.

As the Christian Formation Committee moves further into 2022, we are hoping to identify a volunteer from the congregation to encourage and support ministry with our adults.

Submitted by Pastor Steve (Acting Chair for 2022)



## Finance

During part or all of 2021, the Wayside Finance Committee included Brian Kocsi, Chuck Kereczman, Dean Zerbe, Harry Kintzi, Lynn Rising, Myrle Robinson, Roger Cook, Joy Ray and Frank Richards.

Throughout this second year of Covid protocols, the Committee was able to maintain policies to assure financial stability for Wayside.

- We were able to keep our Pastor and staff fully engaged in providing ministry and support for our Church members, without cutting hours or positions.
- We worked closely with the Session Committees to evaluate expenses, being sure that critical needs were funded, while allowing our Traditional and Contemporary Sunday services to continue. These were also live-streamed for members and the public so we could also serve our larger community.
- We continued to meet monthly to review our finances. Our goal remains to stay in a financial position which will permit our vibrant programs and ministry to continue post-Covid.
- We received forgiveness approval from the SBA, changing our prior \$47,410 PPP loan to a grant, and freeing those dollars for our unrestricted use.
- Congregational giving for 2021 was slightly above expectations, showing how Wayside people continue to be willing to step up to respond to any challenges, whether pandemic, or congregational aging, or whatever's next.
- The 2022 Pledge Campaign resulted in adequate pledges for us to develop a balanced income and expense budget for 2022, which was approved by Session in late 2021.
- Individual Committee members have continued to make the Committee a well-oiled machine, focusing on specific tasks relating to giving, counting, expenses, reporting and oversight.
- The online giving platform, which supplements our physical envelope giving, continues to work well, dovetailing with our increased internet presence.

### 2022 Challenges

- Our aging population continues to present challenges as members retire and move away, potentially decreasing our income stream. But despite this and the pandemic, we are optimistic that Wayside will survive and thrive.
- Innovative income streams, such as endowments, IRA gifting, etc. may need to become a more important part of Wayside's overall financial health
- By continuing to adopt an income budget as well as an expense budget and keeping them balanced, a sustainable financial future for Wayside can be better assured.
- We will continue to monitor and improve upon reports as any need arises.

Frank Richards, Chair

## Human Resources

In 2021, the HR committee completed its annual review process, in coordination with the Pastor/head of staff, who completed individual reviews of all individual staff members. In continually difficult circumstances, the Wayside staff remained committed to their ministry and to delivering dynamic, creative programming with safety in mind.

The Pastor's review was presented to the congregation in October of 2021, and in recognition of his diligent leadership through the pandemic and changing economic landscape, the Congregation approved the following Terms of Call, representative of a 3% increase to the effective salary:

### 2022 Terms of Call

Cash Salary	$\$67,111 + 2,723 = \underline{\$69,834}$
Housing Allowance	\$22,660
Employer Contribution to 403B	\$1,000
<b>Total Effective Salary</b>	$\$90,771 + 3\% (\$2,723) = \underline{\$93,494}$

### **Vacant positions**

Wayside has 3 vacant positions, following the resignations of Tim Kauffman as sexton (2020), Deb Konupka as accompanist, and Kara Werner as youth coordinator. Interviews have been ongoing for all three positions. At the time of this writing, Wayside is hopeful for a current candidate for accompanist to accept the position, pending personal matters. Interim plans to cover the duties of the youth coordinator and sexton are in progress, with the help of the Head of Staff and Building & Grounds Committee.

Ashley Matthews, Chair

## Membership

2021 started with the ongoing Covid-19 pandemic. Lock-down restrictions seemed to cause each planned activity to be canceled or modified as soon as it was planned. Monthly virus readings would improve temporarily, then quickly deteriorate again. The result was a varying policy with restrictions and requirements changing almost monthly. We responded by adapting plans to match the necessity of changes in the safety guidelines.

Following safe policy guidelines, we were able to sponsor some of the normal events, and cancel others:

- The February super bowl party was canceled, as was the October Chili Cookoff.
- In April, we were not able to hold an Easter Brunch, but we did hold an Easter Egg Hunt. The egg hunt was modified somewhat from prior years approach to accommodate virus guidelines for safety.
- In September, we held an all-church picnic in the pavilion. About 44 members joined in the outdoor fun with food, fellowship, and games.
- Also in September, our committee served as greeters for Waystock.
- In December, the restrictions were more limiting, but we did hold the Christmas Dinner. It was a bit toned down from the traditional sliced ham and potluck, because of the virus restrictions. Instead, we had a BYOB (Bring Your Own Bag) event. The evening started with an activity for all ages to create a wreath from hand tracings. The wreath is hung in the narthex. After a bag lunch at properly distanced tables, we all joined in a time of Christmas caroling. A festive time was enjoyed by all.
- Fellowship between services was curtailed at some points in the year, held outdoors at other times, and held indoors when permitted with servers wearing masks and gloves.
- A new “chit chat” group was formed by Barb Sager to enable members who don’t have effective virtual communications to maintain monthly contact. They fellowship by phone on a conference call. That program has been very effective and much enjoyed by those who participate.

The Membership Committee continues to maintain and sponsor the Church Directory on the web site.

Worship attendance has been historically tracked monthly, but with the ongoing epidemic Wayside has placed extra emphasis on virtual worship and on-line programs. It was not possible to determine who was viewing the services and who was not, other than to ask.

Membership is officially recorded as follows:

174 Members at end of 2020
- 18 Loss due to death and other removal from rolls
+ <u>2</u> New Members in 2021
158 Members at the end of 2021

Special thanks for the commitment and hard work of committee members: Paula Gilbert, Jim Henderson, Michelle Hess, Lori Nimmon, and Barb Sager, with Tad Hershey chair.

Respectfully Submitted,  
Tad Hershey

## Mission

“Love your neighbor as you love yourself”

As we close another year and prepare for the start of 2022 we look back at the challenges and accomplishments that we have made along the way. It has been my privilege to serve another year on the Wayside Presbyterian Church Mission Committee. The Mission committee strives to aid those in need. The Mission program at Wayside focuses primarily to support local mission. Wayside already had an established relationship with the Hempfield Food Pantry and the Hands Across the Street (HAS) Mission at Columbia Presbyterian. Through these two relationships Wayside has demonstrated their love for their neighbors to those within our local community.

The Mission committee has the following members: Matt McGovern, Nora McGovern, Jean Cleary, and Marsha Bowen. I thank them all for their support and hard work this year. With their help we were able to support the following projects.

Isaiah 58 calls us to be “Repairers of the breach and restorers of streets to live in, to care for the hungry, the weak, and the vulnerable.” Through the One Great Hour of Sharing Program we extend shelter to those who have no place to stay, food to those who are hungry and compassion to those who have pain be it physical, emotional, or spiritual. One Great Hour of Sharing (March/April)-Wayside collected \$905 for this mission. Our gifts combined with the gifts from Presbyterian churches across the globe are combined. These gifts provide vital disaster assistance that works alongside communities as they recover and find hope after the devastation of natural or human caused disasters. One Great Hour of Sharing provides relief for those facing food insecurity. This effort takes action to alleviate hunger and the systemic causes of poverty so all may be fed. The final focus of this giving program is for self-Development our gifts provide opportunities in communities to invest individual self-development so they can combat racism, oppression, poverty, and injustice. Communities receive education about the impact of these societal ills.

The Wayside Mission Committee has continued our long-term relationship with Columbia Presbyterian and their Hands Across the Street program (HAS). Through this relationship Wayside has provided financial support, hands on volunteering, and material gifts to this ministry. A total of \$1000 was donated to the organization to be used for general support. The Wayside Mission Committee sponsored Socks and Undies Collection (September): The collection was distributed to HAS 19 undies and 144 socks.

HAS Community Meal (November): Wayside hosted a community meal on November 7th. The Mission Committee sponsored a collection on World Communion Sunday and collected \$103. This money went towards preparing approximately 60 meals to be used that evening and for the Soup kitchen the following day. Wayside prepared Sloppy Joes, Potato Salad, and Apple Sauce. This meal served approximately 30 attendees that evening. We were blessed to have Jean Cleary, Steve Fritz, Sarah Fritz, Matt McGovern, Lori Nimmon, and Dan Nimmon there as volunteers to serve and greet members of the community.

The Hands Across the Street Mission (HAS) has served over 141,000 meals to children in the extended Summer Food Service Program. Served 20,000 meals to the community from the daily soup kitchen and distributed 1,094 food boxes. HAS ministry has hosted over 3,000 homeless guest beds, distributed clothing, socks, and underwear for over 2,200 individuals from the free clothing bank.

Heifer International: Heifer international is a global nonprofit dedicated to ending hunger and poverty through the gifts of livestock and education. Heifer ensures that families have the resources opportunity needed to not just survive, but to thrive. Overseen by the Mission committee this project is driven by the children's ministries at Wayside and funded through the generous donations of the congregation. Our Christian Formation committee uses the program as a teachable moment for our children to become active in global mission opportunities. The following projects were identified in 2021:

Biogas stoves \$300 (purchased 6 stoves)

Sheep \$442.25 (purchase 3 sheep)

Gift of Water to purchase wells (collection is still ongoing and will continue into 2022)

Hempfield Food Pantry: Wayside supports this program through monthly volunteers, food collection and financial contributions. Through the Waystock event approximately \$3500 dollars were collected to support this ministry and provide food assistance to families and individuals in our community.

In addition to the collections and service projects discussed above the Wayside Mission Committee also financially supports: Habitat for Humanity (\$100), Presbyterian Disaster Relief (\$100), and Missionary support for Kara Werner (\$100) and the Wellers (\$100).

The committee extends a heartfelt thank you to the Wayside Congregation, as it is through your contributions that we are able to fund and support these projects. Mission at Wayside was alive and well during 2021. Please reach out to a committee member if you feel called to serving. We welcome all members to join our team, and we are always looking for new ways that we can love our neighbor.

Respectfully submitted,

Daniel Nimmon

## Nominating

- Looking back over the year 2021, I reflected on the many challenges that continue here at Wayside Presbyterian Church, due to the COVID19 Pandemic.
- **2021 Nominating Committee:**
  - George Arnold – Chair/Session Representative
  - Judy Kline – Deacon Representative
  - Linda Anspach – Member
  - Pam Arnold – Member
  - Marilyn Aurand – Member
  - Jean Cleary – Member
  - Beth Zerbe – Alternate

The committee connected immediately, and we hit the ground running.

- Our committee met 5 times (in person) and spent many hours communicating with each other regarding possible future leaders for Wayside.
- Our slate was presented to the Elders for consideration at the October 12, 2021 Session meeting.
- Our slate was presented to the congregation in person, and live streamed at the special congregational meeting on October 17, 2021.
- With no Nominees selected or presented by the congregation our slate of new church leaders was passed and blessed by Wayside.

### **Class of 2024 Ruling Elders (Session):**

Deb Kereczman  
Peg Rohrer  
Barb Sager  
Judi Yarwood

### **Class of 2024 Deacons:**

David Bowen  
Marsha Bowen  
Doris McBeth

### **Youth Representative to the Deacons for 2022:**

Jake Reichert

### **Nominating Committee for 2022:**

Bonnie Carbaugh  
Sue Doerfler  
Louise Plakans  
Joy Ray  
Nina Good (Alternate)

- Pastor Steve/Session will appoint a Chair/Session Representative for the 2022 Nominating Committee.
- The Deacons will nominate a new representative for the 2022 Nominating Committee.

I would like to say thank you from the bottom of my heart to the members of the 2021 Nominating Committee. Their hard work and commitment to Wayside is a True Blessing.

Our prayers and support go out to all of our new Leaders here at Wayside.

Blessings on a healthy and Happy New Year.

George Arnold

## Outreach

2021 was a year of striving to get back to some semblance of normal again with the very real and abnormal challenges of COVID front & center. Special thanks to everyone who helped us safety continue Wayside Outreach activities and offer our community **safe, family-oriented options to fellowship with and see Christian spirit in action at Wayside**. Not only did we continue to reach out into the community, but we also **gave our members ways to get involved, engaged, and stay connected** during a time when many felt isolated and felt the real effects of long-term depression. At a time when outreach was the most difficult, **we forged ahead, safely and without COVID-related incidents. And remember- it's not ALL about the events- it's about the hearts, minds, & souls that work in tandem to make the events reality.**

We continued to provide large print and pocket size devotional books with **short & inspiring daily meditations** & scriptures. A Daily Bread app (and website) also offer short and impactful daily options, including reading you the daily entries and scripture. Check it out! [Our Daily Bread Devotional Today \(dailydevotionalng.com\)](https://www.dailybread.org) is online and in the app store.

We were limited in ability to “invite” until the fall, we moved forward, after a year hiatus, for outdoor **Waystock in September**, followed within a quick month by **Trunk n’ Treat in October**, and in **December, “Fire in The Glen” Celtic Christmas concert**. Attendance for Waystock was down about one-third, while TNT was a healthy 700ish, not down at all, and Celtic concert had 90 in attendance with space to spare. Ongoing feedback is overwhelmingly positive; with guests feeling safe with orderly, well executed activities that were appreciated and people enjoyed getting back to some “normalcies.” Gracious thanks were frequently heard, crediting Wayside for working to provide family events, supporting our local Food Pantry. “Wayside is like a beacon in the concrete world (referencing all the warehouses going in across the street) and we really appreciate the church- the green grass, welcoming the community to events, sharing your baseball field, your playground, your church with our local community.” We kept going when others just shut down, and continued to provide worship, hospitality, and fellowship, caring for our community throughout this devastating pandemic.

For the two outdoor events, we took surveys and asked people what they might be interested in at Wayside. We fielded dozens of responses from those interested in children and youth support, musical events, worship, and Bible study. We reached back out to them and will continue communications in hopes of connecting. This requires extra effort from our staff and volunteers and Outreach appreciates the support to help close the loop between events and bringing people into a relationship beyond that one event.

Our **electronic sign** has allowed us **ongoing communications** and we’ve relied on it to share the word about activities, with minimal advertising this year. Special thanks to Pastor Steve and Andrew Fritz for their commitment to regular updates and effective shorthand communications for drive-by commuters!

We continued **publicity**, with regular listings in the Merchandiser (now back to weekly publication) as well as Lancaster Newspapers to let people know in-person attendance was an option. Many churches stopped their listings altogether. Additionally, the **Merchandiser has been very generous**; as we supply press releases and photos, they have **helped us promote events**. These free communications helped us **maintain consistent communication to the community**, evidencing that Wayside is well & here to serve & support our community.



In addition to events, we promoted and volunteered for **drive through communion** in the spring as Outreach to those who did not yet feel comfortable back at church in person.

In closing, **special thanks** to all who were ready, willing & able to support activities in 2021. From our Christmas loaf bakers, to greeters, special event sponsors, tent & cooler loaners, tent constructors and deconstructors, stage setter uppers & take downers, electrical cord loaners, food & drink donors, flatbed truck loaners, parking lot traffic crews, the spirited Grace Notes team that shares music that uplifts every event, expert grillers & food planners, servers, runners, popcorn and snow cone makers, ice cream scoopers, welcomers, games & kids activity planners, monitors, the Children's Corner team, our Food Pantry truck sorters and deliverers, our food truck loaner, our item & gift donators & silent auctioneers, and all in between- thank you. We know that many hands make for light work. I guess that's a proverb and not in the Bible, but it's oh so true. **With the world turned upside down, we hope that our Outreach events were well-suited and reshaped for the times to continue in some way, shape, or form.**

**I am always humbled by the service this congregation shows, sharing your time, unique talents, and treasures. Special thanks to Pastor Steve and Mary Lou Kocher for their dedication to our monthly meetings. With Mary Lou stepping away, we're thrilled to welcome Tarah Beck and Beth Zerbe to Outreach in 2022. If you'd like to join us, let us know!**

Thank you all for the outstanding support of our Outreach.

Respectfully submitted,  
Deb Kereczman, Outreach Chair

## Technology

In mid-January 2021, it was determined that the current live stream service Ustream was becoming more and more unstable, with degrading live stream quality and constant interruptions. Alternative streaming services were researched, and ultimately Vimeo was chosen as the new service moving forward. In order to accommodate the needed capabilities for the new service, a new computer was purchased to use for the sole purpose of setting up and launching the Sunday streams. Easter Sunday of 2021 was the first time the new service was used.

In addition to the new streaming service and computer, Wayside purchased a new OWL 360 camera to aid in the Zoom meetings held at the church. This purchase has enhanced Zoom meetings by providing a 360-degree view of whichever room the meeting is being hosted in.

With the new streaming service, new computer, and new OWL camera, we were able to accomplish the following throughout the year:

- Enhance the live experience for those still choosing to worship at home
  - Much smoother videos, higher video quality, higher sound quality
  - Streams occurred both on our website (through an embedded video) or Facebook Live (through Wayside's Facebook page)
- Remaking of the "past streams" area of our website (using the new Vimeo videos)
- Continued use of the PTZ digital camera and the digital video switcher to keep a higher standard of streams that was set last year.
- Continued use of Facebook Live mini-concerts on Wednesday evenings.
- Improvements in hosting needed zoom meetings at the church

During the ongoing pandemic, Wayside has made sure that anyone viewing services at home has the best experience possible.

A special shoutout to Brian Kocsi, who has been instrumental in keeping our website up to date with the embedded videos needed for the Sunday service streams.

Over the past year the efforts of the technology committee have made Wayside's live service video feeds continue to be professional quality.

Respectfully submitted,  
Derrick Matthews

## Worship and Music

The Worship and Music Committee met once a month during the year. Members of the committee were:

Sky Wagner – Co Chair, Linda Anspach, David Bowen, Pat and Tina Karkotsky, Rachel Holsey, and Lisa Millhouse

At the beginning of 2021 Wayside was still conducting virtual services do to covid restrictions for in person gatherings.

The committee started planning for Holy Week and Easter

Palm Sunday – March 28<sup>th</sup>

Maundy Thursday – April 1<sup>st</sup>

Easter Sunrise Service – April 4<sup>th</sup> – due to the new warehouse across the street we moved the sunrise service out to our picnic pavilion.

Easter Service - April 4<sup>th</sup>

We worked with Pastor Steve's theme of "Can these Bones Live." We planned for palms and Easter flowers.

The committee was to consider the following for future discussion; when our worship can happen at 100% capacity, the feeling is that we will have to start fresh. We will have to contemplate what we can do at Wayside to raise church attendance and reach out to others. Think of new ways to attract new membership

In March and April of 2021, we reviewed and finalized the plans for Holy week. The efforts by the committee to enhance the worship experience during holy week were well received by the congregation.

Session Approved up to 25 worshippers were allowed to attend services. The W&M committee did exhaustive research in April on options for how to handle overflow when 25 worshippers was exceeded. This included using the Atrium and projecting the service, using the Picnic Pavilion outside and project the service. Using the Picnic Pavilion and providing sound for worshippers to listen to the service, FM broadcast so overflow worshippers could listen I their cars, outdoor drive-in service. Everything was considered and in the end the W&M committee unanimously voted to use the Narthex and Atrium for overflow worshippers.

In May of 2021 session voted to increase the capacity for Worshippers above the 25-person limit starting when Wayside returned to a single service for the summer.

Session approved a concert for Grace Notes to be held on the property as a substitute for the postponed Waystock. Any proceeds received from the concert were donated to the Hempfield Food Pantry.

During the summer months the W&M committee started making plans for returning to two services. We discussed ideas around a revival theme to get our congregation excited about coming back to worship and outreach. Alas the discussions were scuttled because Wayside did not return to two services on September 12<sup>th</sup>.

In September Wayside held a mini Waystock on the property with four bands and food. attendance was good. Again, wayside donated a portion of the proceeds to support the Hempfield Food Pantry.

In September the committee also started planning for the upcoming Advent and Christmas Season Services.

In October Wayside returned to two services to increase our online worship outreach. Grace Notes and Something Else provided seasonal music in support of Trunk N Treat. The music was well received, and Trunk N Treat was a great success.

Advent season started on November 28<sup>th</sup>. The W&M committee was donated two Christmas trees and the committee assisted the Presbyterian Women in decorating the church for the Christmas season.

We were blessed to have a meaningful and worshipful Advent and Christmas Season.

I would like to thank the members of the W&M committee for being supportive through a very challenging year. Adapting to the continually changing worship landscape due to Covid protocols at Wayside was an immense challenge to the committee. Your commitment in continuing to make the worship experience at Wayside a blessed one does not go unnoticed.

I would also like to personally thank our music worship team leader Janelle for her steadfast commitment to Wayside's music ministry. We are truly blessed to have you.

I would be remiss if I didn't thank Deb Konupka for her talent on the Piano and musical additions to Grace Notes. We miss you at the keyboard.

I also want to thank my family of musicians Grace Notes, Dr. Dave Brennan, Colonel David Bowen, Old Guard Dave Kneier Pat Karkotsky, Sky Wagner, Deb and Janelle. Your dedication to the band and both the praise and blended services over this past year is greatly appreciated. You all stayed the course through this difficult year, and I love you all.

Respectfully Submitted,  
Chris Rowles – W&M Chair

## Director of Music

This past year presented many challenges for Wayside's music ministry, but there were quite a few bright spots amid the gloom that the pandemic cast over everything.

Wayside's choir was still not able to sing during the first part of the year, however, we did put an anthem together for our Easter service. Members were tasked with learning their parts at home via recordings. The morning of Easter was the first time we gathered as a group, and the first time we were able to sing our anthem together. It was a success! And it was an emotional moment for our choir members. It made the longing to be together again that much more apparent. As summer came to a close, we decided to get the choir up and running again, with the expectation that we would sing two times per month. It started out well, but unfortunately, we had to put our plans on hold because our beloved accompanist, Deb, got a new job and had to leave us. We decided to carry on with rehearsals in hopes that we would have someone to fill her vacancy by Advent. I made recordings of the piano parts for our Advent anthems so we could practice with them, and despite not having the position filled, the choir sang through the Advent season using those recordings. We even had a combined bell/choir special that was a big hit. Louise did a great job preparing the bell choir for that, and we are blessed to have them!

Grace Notes didn't make many changes this year, as things mostly stayed on course. We welcomed Sky Wagner back to the group, and also welcomed Michael McDonald to run our tech at Wednesday evening rehearsals so Derrick could be at home with his little girl. He even sang with the band at one service and that was well received. Grace Notes has continued to provide mini concerts after their rehearsals on Wednesday evenings and often gets over 200 views for those. The band held a strong presence in the single services that were offered over the summer. They had a few weeks off, but also participated quite a bit. Not enough can be said about the amount of time our band members spend learning their songs, rehearsing on Wednesdays, coming in for extra rehearsals, and being present on Sunday mornings throughout the year. They are amazing!!

Here are a few notable events for Grace Notes this year.

- Grace Notes Greatest Hits – a concert streamed over Facebook in March
- Wastock – Grace Notes performed with 3 other bands in September
- Trunk n Treat – October

As I mentioned earlier, in September we had to say goodbye to Deb Konupka, our accompanist. She was such a valuable part of our ministry and so loved by all of us. We are still looking for someone to take her place, and are praying that God sends the right person soon. Hopefully Deb will be able to come play some duets every so often if the post office gives her some time off!

I'd like to thank Chris Rowles for his continued support of the first service. He has been an integral part in keeping special music going when there is no choir, and lends his voice for the congregational singing each week. I am so grateful for his dedication! And of course we are grateful for everything he does for Grace Notes as well!

Wayside's music ministry has done a great job, continuing to provide two services, (including 2 Christmas Eve services) and giving those in our congregation the options they are familiar with. We have adapted to any and all changes that come down the pike, and are able to glorify God with the numerous talents of our people. As the new year begins, we will simply ask God to lead as we humbly follow His guidance.

Janelle Pabon

## **Chime Choir Director**

I don't know about any of you, but I am so happy 2021 is over! What an experience and one that could be a story to share with your grandchildren. However, the nicer stories prayerfully will be those created in 2022.

This past year the Chime Choir was able to continue rehearsals and worshipping in the Traditional service on our third Sunday. There was a slight change this year with the borrowing of a two-octave set of Handbells from Christ United Methodist Church. The choir members are diligently learning the new ringing style which is a bit different than ringing hand chimes. An exciting moment was when Marilyn Aurand, Deb Konupka, and I played for the Maundy Thursday service. Later we then went to Luther Acres Retirement Community to play our duets for them during their Sunday church service. It was great fun and a wonderful experience. I plan to schedule a time for the entire choir to go and share their talent with those residents. I can say with absolute certainty the choir enjoys the challenge of ringing the handbells. Another goal that I have, they are not aware of this yet, would be for them to play both the bells and the chimes together, in one song! However, to have this happen it would be lovely if we had more members, so if you are at all interested in joining this fabulous group, please call me or the office and say "yes, I want to join!"

Submitted by Louise M. Duncan  
Chime Choir Director

## **Bereavement**

The Bereavement Committee is available to offer Celebration of Life receptions to families after Memorial/Funeral services. We are prepared to offer either a light luncheon or light refreshments following the church service. We call on the entire congregation through email and phone calls to volunteer food dishes and/or help with this ministry.

In 2021, our services were used on four occasions. Due to the Pandemic and restrictions concerning food, one of these luncheons was served as a bag lunch at the Pavilion. Another was served along with a caterer at which we supplied desserts and drinks. A total of 178 people attended and were served.

Brochures detailing our services are available to all Church members and be obtained through Pastor Steve or Lynn in the Church office.

The cost of these receptions is funded by Wayside Church although private donations are certainly appreciated.

This important ministry would not be possible without the very generous food donations and help from the Wayside members and from the financial support of Wayside and the families we serve. We are certainly blessed with a congregation that is always willing to step up when needed!

Respectfully submitted,  
Judy Kline, Chair  
Cheryl Rozea, Co-Chair

## Presbyterian Women

The Presbyterian Women of Wayside continued to meet as one circle for Bible study and fellowship in 2021. We met on the second Saturday of the month at 10am in the Atrium with the average attendance 14/16 women. Although Covid restrictions kept us from meeting for several months, we completed the study Into the Light in June.

In the Fall we began the study What My Grandmothers Taught Me, a study of the women in the genealogy of Jesus – Tamar, Rahab, Ruth, Mary and Bathsheba. Through this study we are looking deeper into the lives of these women to understand God's purpose.

The knitting circle met sporadically, working on lap robes and shawls at home. A dozen lap robes were given to Hospice of Mount Joy.

Chemotherapy kits, lap robes and shawls are available to the congregation by request. The month of November found the Presbyterian Women washing the church windows with the invaluable help of Chuck Kereczman and John Kline.

PW and friends Hung the Greens the Saturday before Advent began, and will Retire the Greens the Saturday following Epiphany.

Joy Ray, Moderator  
Susan Doerfler, Vice-Moderator