



**2018 ANNUAL REPORT
OF THE LIFE AND WITNESS OF THE CONGREGATION**

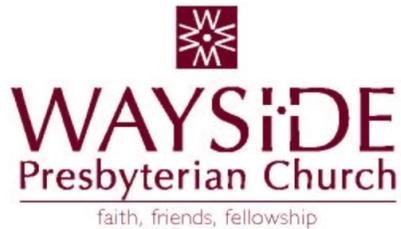
Annual Meeting – February 10, 2019



2018 ANNUAL REPORTS
Presented at
THE ANNUAL MEETING OF THE CONGREGATION
February 10, 2019

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ANNUAL MEETING OF THE CONGREGATION*
February 10, 2019 / 11:15 a.m. (Atrium)
Moderator: Rev. Dr. Stephen P. Fritz
Secretary: Ruling Elder Judi Yarwood, Clerk of Session

** Per Article IV, Section A of the by-laws, "this meeting shall also serve as the annual meeting of the Corporation."*

AGENDA

BRUNCH

ESTABLISHMENT OF QUORUM (1/10 of membership)

WORDS OF THANKS & OPENING PRAYER

UNISON RECITATION OF WAYSIDE'S PURPOSE

Wayside Presbyterian Church is a vibrant community of Christian warmth and joy, where God is glorified through

Growth of our Congregation,
Care of the Souls entrusted to us, and
Service to our Neighbors.

Our Core Values in a **WORD:**

Word of God,
Outreach,
Relationships,
Discipleship.

REVIEW OF REPORTS

REVIEW OF SESSION'S 2019 BUDGET

NEW BUSINESS

SONG - *Frank Richards*

CLOSING PRAYER & LORD'S PRAYER

WAYSIDE PRESBYTERIAN CHURCH (USA)

Annual Meeting of the Congregation

Atrium

February 11, 2018

11:50 am

The single combined 10:00 am service in the Sanctuary concluded with a blessing of the meal. Members then moved to the Atrium for the start of the potluck brunch/luncheon coordinated by the fellowship committee. The meeting was officially opened in prayer by Moderator Pastor Rev. Dr. Stephen Fritz.

A quorum of voting members was declared by the moderator. Attendance was 64 members. The Mission/Vision Statement of Wayside Presbyterian Church and the Core Values in a **WORD** were recited by those present.

The review of the yearly reports then commenced, with a power point summation of each report projected in the Atrium. It should be noted that the entire report had been provided to all members via the internet in the past week for them to review, and that there were also printed copies of the report available at the meeting.

REVIEW OF THE ANNUAL REPORTS

The minutes of the February 19, 2017 Annual Congregational Meeting and the minutes of the October 15, 2017 Special Congregational were reviewed.

The Clerk of Session's Annual report was reviewed. It was noted that congregation membership had increased from 173 at the end of 2016 to a current level of 175 at the conclusion of 2017.

A minute of silence was observed for members Arthur Benjamin, Alton Burket, and Ethan McBeth who passed into eternal life this past year.

Pastor's Annual report was reviewed by Pastor Stephen Fritz. He reviewed the list of the Ordered Ministries at Wayside, and those serving this year. The church has a very stable and strengthening core base of members in the congregation.

Board of Deacons report was reviewed. The deacons truly provide a Ministry of Compassion. They have provided 200 rides to church and church functions, and facilitated 50 prayer chain requests. Michelle Hess will serve as Moderator of the Board of Deacons in 2018.

Buildings and Grounds – Elder Alan Beavers will serve as Chair of this committee for 2018. The committee was involved in the purchase of a replacement for the failing HVAC system this year, and assisted in the evaluation and reporting of damage caused following a break in at the church that occurred in November. In response to recent national events, the session authorized the creation of a Security Task Force. Member, and Former Elder, Robert McCreary has been appointed to head the committee, which will seek to provide guidelines for safety procedures on the Wayside property.

Christian Formation - Elder Joshua Knapp (assisting Elder Patricia Matos), Michael Bright, Sonja Eckert. The committee continues to focus on improving quality and quantity of intergenerational activities and

experiences at Wayside, especially the LOGOS program. A new nursery coordinator, Michelle Hess, has been hired. The Youth Coordinator, Michael Bright, is busy arranging for two youth trips this summer. The middle school students will attend the New Wilmington Mission Conference, and the second group will assist with cleanup in Puerto Rico coordinating with Group International.

Finance – Frank Richards Chair, states finances are healthy, with giving exceeding spending. MEMBER JANE KINTZI EXPRESSED TWO ITEMS OF CONCERN REGARDING BUDGET PREPARATION. FIRST, SHE BELIEVES A LINE ITEM FOR SABBATICAL EXPENSES SHOULD BE ESTABLISHED. SECONDLY, THERE SEEMS TO BE A LACK OF FUNDING BUDGETED FOR YOUTH TRIPS, PUTTING GREAT PRESSURE ON THOSE INVOLVED FOR FUNDRAISING, AND THUS DETRACTING FROM AVAILABLE TIME AND EFFORTS FOR OTHER CF PROGRAMS. Finance Chair then reminded all present that the session had adopted a “balanced budget approach” to constructing the budget: i.e. expenses should not exceed projected income. Further highlights of the budget for 2018 included projected income of \$351,183 and projected expenses of \$351,096

Human Resources - Chair Alan Beavers (2017) and Tom Davies (2018). The committee was recently able to fill the positions of Nursery Coordinator with Michelle Hess (under Youth coordinator Sonja Eckert), AV Technician position with Josh Roberts, and Accompanist with Deborah Konupka.

Membership Committee - Elder Roger Cook, Chair, extended thanks to the committee and to the congregation as a whole for their support. There is a great need for the congregation to step forward in providing and serving at fellowship time between the two services on Sundays.

Seniors By The Wayside / Senior Ministry – Dick Regensburger, Coordinator and Jean Hamilton, Session Liaison. Wayside is now really a 2nd generation church, and the group is in its tenth year. While the requests for transportation are currently able to be met by the Deacons, there was some investigation into obtaining or arranging van/bus transportation. At this time, it is not financially feasible to do so.

Mission Committee - Elder Jean Cleary, Chair. The committee thanks the membership for its support and contributions. Additional members to the committee would be most welcome.

Nominating Committee – A chair for this committee will be appointed at the next session meeting. The nominating committee members of 2018 will begin meeting soon.

Outreach Committee - Elder Debra Kereczman, Chair, Mary Lou Kocher, Session Liaison. Trunk and Treat and Waystock were held again this year, and thanks to all members of the congregation for their assistance and participation in making them a success.

Technology - Elder Brian Kocsi, Chair. A new church website is up and running and all are encouraged to view the site and offer any suggestions they might have to Chair. We have a new AV technician on site, and he is able to offer immediate assistance as needed (especially Sunday mornings). ELDER ROGER COOK EXPRESSED GREAT CONCERN THAT THERE BE BACKUP FOR ALL COMPUTER ISSUES IN CASE CHAIR BRIAN KOCSI WERE UNAVAILABLE (ESPECIALLY REGARDING SECURITY ACCESS TO CHURCH WEBSITE).

Worship and Music Committee - Alison Hutchinson, Chair.

Musical Director- Janelle Pabon. Special thanks to Janelle for stepping in to serve Choir, Praise Band, and Accompanist during transition time without accompanist.

Women of Wayside - Sue Doerfler and Karen Frick, Co-Chairs.

Bereavement Committee - Sue Weed and Judy Kline, Co-Chairs. Thanks to the congregation for their support whenever needed. The committee was able to serve 199 bereavement meals for an average on \$1.84 per person.

Additional Items/Questions – Member Sue Doerfler pointed out that there are many ways to use you time and talents at Wayside.

There being no further business, Pastor Fritz then led the congregation in singing Here By the Wayside, and closed with a prayer and a final blessing. The meeting was concluded at 1:05 pm.

Attest,

Attest,

Judith Yarwood, Clerk of Session

Pastor Stephen P. Fritz

WAYSIDE PRESBYTERIAN CHURCH (USA)

Special Meeting of the Congregation

Atrium

October 14, 2018

11:50 am

The Purpose of the meeting was to present the Nominating Committee's slate of proposed officers for the Class of 2021, to review the Terms of the Pastors Call, and address any other matters that need to be brought before the congregation.

The meeting was called to order and opened with prayer by the Rev. Dr. Stephen Fritz. A quorum of 65+ Wayside members in attendance was declared by the moderator.

Nominating Committee chairman Brian Kosci began by thanking former chairman, Robert McCreary, and current committee members Sue Doerfler, Jane Kintzi, Steven Richards and Barbara Sager for their hard work. He then presented the committee's nominations for the Class of 2021: Ruling Elders – George Arnold, Debra Kereczman, Pat Matos and Judi Yarwood; Deacons -- Pam Arnold, Laurie Martin and Doris McBeth. Isabel Hess was nominated for appointment by the session to serve as Youth Representative to the Board of Deacons for 2019. The nominations for the 2019 Nominating Committee were Susan Doerfler, Jane Kintzi, Steven Richards, and Barbara Sager, with Margaret Rohrer(as alternate). Brain Kosci has agreed to remain as Nominating Committee chairperson. Moderator Fritz called for nominations from the floor. There were none. A motion to approve the proposed slates was made by Tom Davies, seconded by Barbara Sager, and PASSED BY UNANIMOUS CONSENT.

Ruling Elder Frank Richards was appointed temporary moderator at 12:05, and the Pastor left the room.

Human Resources Committee chair Tom Davies presented the review of the Pastor's Compensation. The session is proposing a 3% adjustment on effective salary, which currently totals \$84,713. This would make the proposed total effective salary for 2019 \$87,254, plus benefits as follows.

2019 Terms of Call

Cash salary	\$63,594
Housing allowance	\$22,660
Employer contribution to 403b	<u>\$ 1,000</u>
Total Effective Salary	\$87,254

Plus Benefits:

1/2 Social Security Offset
Board of Pensions Dues (37% of effective salary)
Dental (Member & Spouse, with member costs)
Supplemental Death (Member, paid by member)

Professional Expenses Reimbursement (inclusive of mileage & continuing education of \$4,250, no change)
Continuing Education (2 weeks)
Vacation (5 weeks, including 5 Sundays)

After a brief discussion of a question from Harry Kintzi, a motion to vote on the proposed compensation package was made by Roger Cook, seconded by Brian Kosci, and PASSED BY UNANIMOUS CONSENT.

Moderator Rev. Dr. Fritz returned at 12:12.

The winners of the Annual Chili Cook-Off were announced. Congratulations were extended to the top 3 chefs -- Mike Weed, Mary Lou Kocher and winner Michelle Hess.

There being no other business the meeting was adjourned with prayer at 12:20 pm.

Attest

Attest

Judith Yarwood

Rev. Dr. Stephen Fritz

Clerk of Session Annual Report

The Ruling Elders of Session conducted church business during nine Stated meetings in 2018, and during a separate Board of Trustees meeting on January 9, 2018. The annual All Officers leadership retreat was held on January 6, 2018 at which time the Ruling Elders and Deacons met. Two meetings of the congregation were held in 2018. The Annual Meeting of the Congregation was held on February 11, and the fall Special Meeting of the Congregation was held on October 14 at which time items of business were presented to the congregation including elections and review of the Pastor's Compensation.

The total membership of the church is 181 members. Session took action to receive 8 new members. There was one added to the Affiliate Members roll. Two members were removed from the rolls, one upon her death, Charmanne Davies and one transfer, Joan Garner.

Pastor Fritz officiated at one baptism at Wayside, Alex Yates, son of non-members Quetsy and Brandon Yates, who was sponsored by members George and Pamela Arnold. He officiated at one off campus wedding, for member Emily Leabhart and Michael Rissmiller. He also officiated at the reaffirmation of wedding vows of members Paul and Mary Parks.

Pastor Fritz officiated at one memorial service with interment at Wayside for member Charmanne Davies, and at off campus memorial services for nonmembers Filbert Culp and George T. Culbertson. He officiated at the memorial service for non-member Thomas Novy at Wayside, and at the off campus funeral and burial of Harold Barton, also a non-member.

The Lord's Supper was administered at scheduled church services on the following dates in 2018: January 14, February 25, March 29, April 8, May 20, July 1, August 5, September 9, October 10, November 18, and December 30. An average of 92 persons received communion on each date.

Two Sunday worship services were held throughout most of the year. Special services were added for Ash Wednesday, Maundy Thursday, Easter Sunrise, and Christmas Eve. A single combined worship service was held on Sundays in the summer from June 10 to September 2, with additional single combined worship services held on February 11, May 6, October 14, and December 30.

The installation of a new digital sign in front of the church property was completed. The revision of the operational manual was officially approved, and there was major work completed on the employee manual as well. With the resignation of Michael Bright as Youth Coordinator, there was a restructuring of the staff and programs for children and youth at Wayside.

Respectfully Submitted,
Judith Yarwood, Clerk of Session

ORDERED MINISTRIES 2019

PASTOR / HEAD OF STAFF / MODERATOR

Rev. Dr. Stephen P. Fritz

CLERK OF SESSION

Judith Yarwood

BOARD OF TRUSTEES (ACTIVE ELDERS)

President	Alan Beavers
Treasurer	Joy Temple Ray
Secretary	Judith Yarwood

RULING ELDERS AND DEACONS (BY CLASS)

Ruling Elders: Class of 2019

Alan Beavers (Building & Grounds)
Jean Cleary (Mission)
Roger Cook (Membership)
Brian Kocsi (Nominating)

Ruling Elders: Class of 2020

Tom Davies (Human Resources)
Josh Knapp (Christian Formation)
Mary Lou Kocher (Worship & Music)
Joy Temple Ray (Finance)

Ruling Elders: Class of 2021

George Arnold (Christian Formation)
Deb Kereczman (Outreach)
Pat Matos (Christian Formation)
Judi Yarwood (Clerk)

Deacons: Class of 2019

Marilyn Cook (Secretary)
Judy Kline
Louise Plakans

Deacons: Class of 2020

Michelle Hess (Moderator)
Betty Lentz
Carla Wisniewski

Deacons: Class of 2021

Pam Arnold
Laurie Martin (Treasurer)
Doris McBeth

2019 Youth Representative to the
Board of Deacons – Isabel Hess

Pastor/Head of Staff 2018 Annual Report
Rev. Dr. Stephen P. Fritz

Wayside is a faithful, active and productive ministry with many strong leaders and willing servants. Together we regularly offered two distinct worship services on Sunday mornings and other combined single services seasonally or on special occasions. Throughout the school year we offered opportunities for children, youth and adults to gather in smaller groups during the week and on the Lord's Day. We are active in mission locally, regionally and globally as a connectional church within the PCUSA. We are organized with committees and task forces as needed, and offer well planned programs to which we are more and more inviting the community.

Our simple, yet beautiful and functional facilities include (upon entrance from the parking lot) offices, a sanctuary and narthex for worship and fellowship, a well-stocked kitchen and maintenance room, well-kept restrooms, wide hallways, a bright and active nursery, beautiful atrium (future entrance/welcome center for new sanctuary planned), and four-unit classroom wing for shared use or regular meeting place. Outside on over eight acres is our Memorial/Reflection Garden, a full shed, and our beautiful pavilion for picnics and parental staging for kids playing on our safe and fun play equipment. Our facilities are well used.

We are a healthy and very meaningfully engaged congregation, providing Christian ministry for member-families and our guests birth through death. Our facilities and programs are accessible for the whole of the journey of life and faith. We are not a large church, but a strong mid-sized church in faithful partnership with surrounding community services, Donegal Presbytery, and ecumenical and Presbyterian world mission. At the outset of 2019 we are in slow-but-steady growth mode as we continue to develop according our vision of *“growth of our congregation, care of the souls entrusted to us, and service to our neighbors.”*

Like many churches that have moved beyond the early developmental years, Wayside continues to age, even as we are seeing a lot of energy and young faces in our children's ministry. It is those mid-range ages of youth and young adulthood that remain a minority at Wayside. For young and old alike we are constantly upgrading technology to meet contemporary cultural expectations and draw attention to opportunities on our campus. Our new electronic church sign is simply amazing in this regard, with much untapped digital potential we look forward to exploring. We have not determined to build around any single group of people, but honor everyone and value all gifts as we stay true to our core values in a WORD – Word of God, Outreach, Relationships, and Discipleship.

The reports from our Finance and other committees and organizations speak to the relatively strong commitment of our membership, though there is room for personal and corporate growth in the areas of spiritual disciplines, worship attendance, tithing, and hands-on volunteer work. Sometimes it is a small-but-mighty group representing the rest of us!

It was a challenge to launch our first out-of-country youth mission trip, but we did it this past summer! We should remember and continue to celebrate that feat, even if we choose to focus on opportunities closer to home next time. We have a growing interest in the New Wilmington Mission Conference, which is an inspiration for mission as a life-style not just for youth, but adults as well. This coming summer we hope to have a strong group return to Western PA for a second year of attendance at that conference under the leadership of Rev. Larry and Barb Moir. Our thanks to Tad Hershey, Jane Kintzi and George and Pam Arnold for stepping up to minister to our youth with the departure of Michael Bright at the end of this past summer as staff Youth Coordinator.

Wayside remains a faithful partner with the community in serving as meeting place for scouts and music lessons, a polling place for elections twice a year, and regularly serving at the Landisville Food Pantry. On a rotating basis Wayside also provides and serves the Community Meal at Zion Lutheran Church. We have found this to be a most meaningful and rewarding hands-on ministry enlisting over a dozen of our members working on site and on the road delivering food, with many supporting collections of canned goods and birthday supplies from the whole congregation throughout the year.

Our partnership with our sister congregation of Columbia Presbyterian Church is heating up in 2019. They have a very small membership, but an enormous ministry to a very large population of economically challenged and homeless persons northwest of Lancaster City. Read the Mission report for more about how you and your family can get involved on the dates Wayside has covenanted to participate.

In 2018 I was not as involved as I may have liked in the many small groups that meet in and outside the church due to my other pastoral duties and Head of Staff responsibilities. Each week I write the two worship services, prepare my sermons, meet with staff and committee chairs, and admittedly struggle to keep up with the growing number of visits necessary to maintain connections and respond to emergency needs. The day is coming when Wayside will need to seek a second pastoral staff member to lighten the load of the lead pastor.

In the meantime, I remain most grateful for the help we are getting from our Parish Associates and Pastoral Assistant, particularly Rev. Larry Moir. He is our go-to guy for pastoral support when I am on leave or out of town, offering his professional services and passionate input as needed. Thank you, Larry!

As we continue in this New Year of ministry together, I pledge my unwavering commitment to our strong Christian messaging and faithful mission outreach. I have a hunch, not unfounded, that we may be at or approaching another plateau where we are asking of the Lord, "What's next?" Our last plateau in membership, spirit and energy was noted in 2008, and with the help of an outside consulting firm (Alban Institute) we cast a new and expanded vision for worship diversity, facility upgrades, and program options. While our weekly in-house attendance is growing only incrementally, there is no doubt we have moved up a level over the last decade to the

benefit of our current congregation and the neighbors around us. With strong community outreach events, and a variety of meaningful small groups, I wonder why we continue to struggle to get more of our guests to return and participate in the life and work of our congregation. And what keeps coming back to my mind is our long-held (and posted) vision of a new sanctuary with adequate room to gather and store things. I challenge our ruling elders to establish the parameters for how to seriously engage this conversation.

Putting the challenge of discerning what God is dreaming for Wayside aside for the moment, you can read below of the stewardship of my office and ministry over the course of 2018. The activities and numbers come directly from monthly reports submitted to session.

Thank you for the privilege of being in ministry with you as your Pastor since Year 2000!

Shalom.
Pastor Steve

* * * * *

Visits: Averaged 21 pastoral visits per month at hospitals, residences, office, and phone, including premarital and baptismal consultations, general counseling, and other parishioner/community member visits.

Small Groups: Member of the Choir, rehearsing weekly and singing on Sundays during the 9:30 service. Member of the LOGOS/IGNITE leadership team (see teaching below); attended one *Srs. By the Wayside* luncheon program.

Teaching: With support from Ruling Elder Deb Kereczman and others, planned and led the annual January *All Officers Retreat* for the Board of Deacons and Session members; after fall elections led the new officers training. With Membership Committee led two Seekers Classes over the course of the year (July & October). Rotating Bible teacher for IGNITE Wednesdays; taught Science Class for summer VBS; conducted one Acolyte Training session(Fall). Was guest presenter in Faustina Dro's senior McCaskey High School class (and a second session) studying world cultures and religion, addressing three questions from a Christian reformed Presbyterian position: *What is the human condition? Where are we going? How do we get there?*

Special Services: Installation/Ordination of Officers(January); Renewal of Marriage Vows (Paul & Mary Parks, February); Beatles & Beatitudes worship/concert (February); Ash Wednesday (February); Memorial Service of George Thomas Culbertson (March, and officiated distribution of his ashes at sea, September); Maundy Thursday (March); Easter Sunrise (April); Baptism of child Alex Yates (April); officiated Funeral Service of Harold Barton with burial (April); officiated Memorial Service of Filbert K. Culp (April); officiated Wayside Interment and Memorial Service

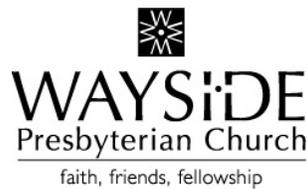
for Charmanne Davies (April); offered Memorial/Vets Appreciation Prayer on field at pre-game Barnstormers ceremony (May); participated in Memorial Navy Club USA 3-Bell Ceremony in our Memorial/Reflection Garden (May); officiated Memorial Service for Thomas Novy at Wayside (October); officiated Wedding of Emily Leabhart & Michael Rissmiller off campus (October); Christmas Eve Candlelight services 12/24. Also officiated most Communion Services at both worship hours, with special thanks to Rev. Larry Moir for his assistance/leadership on two occasions.

Meetings: Security Task Force (as called); Day Staff (about every other Monday); Board of Trustee (January); Session (second Tuesdays); Band (several); Clerk (report writing/Organizational Manual updating; Music Director (monthly); Outreach (monthly); COM-related (quarterly or more for team meetings, with deployment to two churches periodically as presbytery liaison); Mission as requested; Annual & Special Congregational (February & October); Technology; Youth Coordinator (often); Waystock-related (multiple); B & G(at least once); Presbytery of Donegal (active member); VBS-related (several); Presbytery's Minute Review (May); Human Resources (as needed); Sign Task Force (several); Finance (as requested); Staff reorganization (multiple); Youth (many); Nominating (once); Presbytery's Boundary Training (December).

Continuing Education: Invested my two weeks in reading on Islam and texts within the Koran; attending a Pre-retirement Seminar for Clergy offered by the Board of Pensions (PCUSA).

Other Notes of Interest:

1. Attended both Wayside Youth Fund Raisers
2. Attended Wayside Super Bowl Party (February)
3. Attended two parishioners' community events
4. Attended Gala for Columbia PC's Hands Across the Street ministry (April)
5. Attended Wayside Work Days (April & October)
6. Conducted annual Staff Reviews
7. Sent off/received Puerto Rico Mission Team (June)
8. Participated in Hymn Sing (July)
9. Attended/ran sound during Memorial service for non-member Anna Buchwater at Wayside (September)
10. Presented Waystock check to the Hempfield Food Pantry(September)
11. Attended Joan Bowe Memorial Service at Bethany PC (October).
12. Participated in Trunk 'n Treat event (October)
13. Attended/welcomed Guests to God & Country concert (November)
14. Attended/Participated in Annual Christmas Dinner/Program (December)
15. Pastor's Emergency Fund: supported two persons for a total of \$310



WELCOME TO WAYSIDE!

Comprehensive Organizational Overview

Our Name: Wayside Presbyterian Church *"Were not our hearts burning within us while he talked with us on the road and opened the Scriptures to us?"* (Luke 24:32, Emmaus Road Easter story)

Organized: June 2, 1985 by The Presbytery of Donegal of the Presbyterian Church (U.S.A.)
www.pcusa.org Louisville, KY

The Great Commission: ¹⁹ *Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,* ²⁰ *and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."* (Matthew 28)

Our Mission: Committed to knowing Christ and making Him known. (*adopted mid-late 1980s*)

Our Vision: Wayside Presbyterian Church is a vibrant community of Christian warmth & joy, where God is glorified:

- through GROWTH of our congregation, by increasing numbers of members and participants, by expanding and fully utilizing our facilities and developing new ministry,
- by NURTURING the Souls of our members, neighbors and community through discipleship training and spiritual development,
- and by trusting the Spirit of Christ to guide us in SERVICE to our members, neighbors, community and world.

(*adopted 2002*)

Our Core Ideology/Purpose (Mission/Vision/Core Values):

*Wayside Presbyterian Church is . . . "a community of faith, committed to knowing Christ and making Him known . . . where God is glorified through **Growth** of our Congregation, **Care** of the Souls entrusted to us, and **Service** to our Neighbors."*

Our Core Values in a WORD: Word of God, Outreach, Relationships, Discipleship

Our Strategy: "The Four Ways" or "The four Ws" (adopted ~2010)

- Welcome – *koinonia* (hospitality, invitation to community & communion)
- Worship – *kyrygma* (proclamation of the Word of God, sacraments)
- Wisdom – *didache* (teaching & learning)
- Witness – *diakonia* (service & outreach)



The Four Ws = Four ways people can access Wayside's ministry and live out their faith

Form a Cross = Wayside is a Christian Ministry

Center red Dot = Christ is at the heart of who we are & what we do (intersection) (Luke 24:13-35)

Inner Star = Christ is ever our Guiding Light

Our Natural Church Development (NCD) Goal: Passionate Spirituality

Our Strategic Goals:

Enhance Children and Youth Ministries; : Enhance Children & Youth Ministries; Create Balance Across Ages & Stages within the Congregation; High quality worship Experiences; Security/Safety

Ministry Teams: Congregation (a corporation); Session (a "council", doubles as the Board of Trustees), Committees, Board of Deacons, Presbyterian Women (PW), task forces, champions & supporters

Revised January 9, 2018

Board of Deacons

The 2018 Board of Deacons comprised of the following members: Marilyn Cook, Michelle Hess, Judy Kline, Laurie Martin, Mary Parks, Louise Plakans, Roberta Graybill, Carla Wisniewski, and Betty Lentz.

Moderator: Michelle Hess

Treasurer: Mary Parks

Secretary: Marilyn Cook

Prayer Chain: Linda Anspach

Committee Representatives:

Membership: Marilyn Cook and Michelle Hess

Nominating: Michelle Hess

Missions:

Ride Coordinator: Michelle Hess

Thank you to all the Deacons who served on the 2018 Board. I am grateful for their kindness and caring of others in our congregation and our community.

The 2018 budget began with a balance of \$1920.95, a total of deposits and contributions totaled \$2,765.00. A total of \$947.22 was distributed throughout the year to those in need. The 2018 closing balance is \$3,738.73.

The Deacon's Ministry of Compassion assisted several families with various needs in 2018. Provided meal, rides, visitations, cards, emails, and telephone calls throughout the year. Gift cards were distributed at Easter, Thanksgiving, and Christmas to our families in need. We also gave special gifts to our members who are not able to join us at church due to mobility or illness.

Congregational communications were maintained through Shepherd groups, which were assigned by Linda Anspach on the 1st meeting of 2018. Prayer chain requests were sent by Linda Anspach who had requested to continue the prayer chain even though she was no longer a Deacon. A rose bud was placed at the front of the sanctuary for a death (white) or a birth (pink). A book of devotions was given to a child at their baptism.

The Board Members bake communion bread as needed. Deacons took turns in preparation for the Lord's Supper on communion Sundays. This also included the juice and the bread.

2 Deacons ended their term this year: Class of 2018 Mary Parks and Roberta Graybill (completed for Sarah Johnson).

Michelle Hess

2018 Deacon Moderator

2018 DEACONS FINANCIAL STATEMENT

Opening Balance (1/1/2018)		\$1,920.95
Deposits from contributions		\$2,765.00
Funds available for distribution		\$4,685.95
Disbursements		
Grocery gift cards	\$300.00	
Cash gifts	\$400.00	
Gift baskets	\$ 47.58	
Reimbursement to Wayside	\$151.64	
Miscellaneous	\$48.00	
Total Disbursements		\$947.22
Closing Balance (12/31/2017)		\$3,738.73

Building & Grounds Committee

The committee is led by Elder Alan Beavers. Members are: Shaun Bentz, Travis Dailey, Bill Frick, John Kline, Fred Pargeon, Peg Rohrer and Mike Weed. (When in-house electrical expertise is needed we call on Rich Glass).

Throughout the year the committee, in addition to routine duties, has worked off a projects list. It is updated and expanded each month. A sampling of the tasks completed are:

- Install larger mailbox
- Resurface baseball field benches
- Arrange for crash bar for main front entrance
- Install large shelf in storage shed
- Install hooks for storage of outdoor lighting
- Remove old sign
- Pressure wash siding
- Organize spring/fall work days –major accomplishments included trimming trees along north border, organizing mechanical room, general de-cluttering of church building
- Devise and introduce on-going maintenance initiative called “The Chore-inthians” Begins January 17 at 9:00 AM.
- Arranged for low maintenance landscaping in front of church
- Commissioned pest control service
- Approved insurance carrier changes

Special recognition and Thanks are appropriate in three areas:

1. During the growing season, Fred Pargeon spent many hours (+/- 100 hours), usually in the early morning hours, caring for the Memorial Garden. The job is too much for one person. He has formed a Memorial Garden work group and would appreciate volunteers.
2. The beautiful landscape/security lighting at the front of the building was made possible by Richards Energy, in coordination with Andrew Fritz. We ran out of growing season, so grass will be planted next spring. The Security aspect of this lighting is important, particularly after the break-in late 2017.
3. The committee’s very own John Kline with help from Pete Rozea (in addition to the people who ran the wires) provided a marvelous new audio/visual booth.

I would like to thank the committee for their diligence and support in 2018.

Respectfully submitted,
Alan Beavers

Christian Formation Committee

This year our committee saw changes in our staff. Jessica Gordon left as the Nursery Coordinator and Michelle Hess filled the position. Michael Bright resigned in August as our Youth Coordinator. We are still in pursuit of a Youth Student Intern to fill part of the void. Sonja Eckert has taken on some of the Youth Coordinator's tasks and her title has changed to Director of Children and Youth to reflect.

On Sundays we offer The Deep and Higher Ground for our children and Questors for the adults. During the week we offer programs for children, youth and adults. We held LOGOS on Wednesdays until this Fall when we changed the curriculum to IGNITE. Several other adult groups meet on Tuesdays and Thursdays.

Both the committee and I would like to thank all the volunteers who have helped in so many different ways from cleaning up after Wednesday's dinners to leading a group. Without their help none of our programs would be a success.

The Nursery Coordinator and Director of Children and Youth reports which follow reflect more in depth the programs implemented this past year.

Pat Matos
Christian Formation Chair

Nursery Coordinator

For the 1st half of February we worked on Creation. In creation we discussed the different animals if they would be in the night time or day time, and if they belong in the water or on the land. For Valentines we talked about What is Love and who the children love. We ended the month with a video of Veggie Tales God Made Me Special, and all the different ways God made us special.

For the month of March we did lessons on different parts of the body, and why God gave us them and the right and wrong ways to use them. For example, using the tongue to say nice things and not yelling, lying, or making fun of someone. There were no children for the Maundy Thursday service for the nursery.

For April our lesson started into the Spring themes with Easter, Earth Day, and Growing With Jesus. This month we had lower than normal numbers for children where we had 2 or 3 at a time. LOGOS was coming to an end with the talent show and we were starting to prepare for VBS.

May started with a Mother's Day lesson and went in working with the Bible through the alphabet. The children worked with the alphabet through August taking a break for Father's Day and Memorial Day. The Memorial Day lesson was Learning about Jesus and others who have sacrificed their lives for our freedoms. The children made poppies to give to the veterans at our special outside service.

July was VBS with a good number of children this year being in the morning. After VBS a very good cleaning of the nursery was needed.

In August myself, Pastor Steve, and Sonja had a wonderful opportunity to go to the Leadership conference at LCBC.

Mike Weed brought the children a wonderful surprise a couple times in September. We got to watch butterflies emerging from their chrysalis. I took this opportunity to do a lesson on how a person can change things by "eating the word of GOD" like a caterpillar eats leaves. Before switching to our new Spark curriculum I ended with a lesson of sharing and how we should share the word of GOD.

For the month of October we started our new Spark rotation. The children were very engaged, and love the way this program is set up with games, and snacks, and crafts. The 1st 6 lessons were on the Lord's Prayer. I used the lessons for both Monday and Wednesdays, not just Wednesdays. We finished the month with Trunk or Treat, and a Pumpkin Prayer lesson.

November Spark rotation was the Lord is our Shepherd. The children loved to see the sheep for these 6 lessons. We got to learn about how to care for sheep and what to do when one is lost. I did do a Thanksgiving lesson on who and what we are thankful for, and what things from God we are thankful for.

December brought Advent and Christmas Spark rotation. We learned about the angels visiting, and decorating the mini Christmas tree. The children also got to pretend to be camels, and try to carry presents on their backs across the room, which didn't go very well. We talked about the candy cane and what the colors mean. We also talked about the gifts the 3 wise men brought when Lyric said Frankenstein instead of frankincense. We made ornaments for their trees at home to go with our lessons. We ended the month watching the movie Star which shows the birth of Jesus through the animals' eyes.

There were some instances where I had issues with volunteers covering. I had a couple times where it was myself and 1 of the teens, or I had to get help from Sonja. I do try to schedule 2 others in the Nursery in case someone is not able to make it. During the summer I had 3 others not knowing how many children would show up with 1 service and this being my 1st year. If the extra help was not needed, I would tell the volunteers to enjoy the service if they wanted to.

Michelle Hess
Nursery Coordinator

Director of Children & Youth

Farewell 2018. Hello 2019!

Waysides Children and Youth Ministry had its share of farewells and quite a few hellos in a variety of ways. There was also room for growth and improvement, tidying up and decluttering. These were constant themes throughout this past year.

My role here at Wayside has developed through many stages and phases throughout the children's ministry. I began as your Nursery Coordinator, I was accepted as the Elementary Coordinator and for the past few months, I have been known as the Director of Children and Youth. My duties may have changed quite a bit, but my mission remains the same, to get our kids involved.

HIGHER GROUND

Our Sunday morning kids program, Higher Ground, continued during both services following the Kid's Message. Each service averaged four children in attendance. Any combined service usually favored almost ten! The kids and I spent time learning about each of the 12 Disciples and then creating Lenten Journals just in time for Easter. During the month of April, we focused on a small series, *Incredible Me*. I must admit that these lessons with the kids were some of my favorite. Children in grades Kindergarten to 5th Grade really opened up to one another, about their hardships and their triumphs. Our Summer Series, Paul's Passport, followed along with Pastor Steve's summer theme. The children filled out passports and spent each Sunday venturing on land and sea hearing Paul's missionary stories, the people he met and the places he explored.

IGNITE Wednesdays (formally the LOGOS ministry)

The LOGOS program, which is held on Wednesday evenings, had it rough for the next few months. Our winter weather apparently had a trend and it involved cancelling programming more often than we preferred. Throughout January to March, we had about 30 kids, including our Nursery, Elementary and Youth. We also had 20 adult participants volunteering in various roles: Kitchen Crew, Table Parents, Worship Skills, Bible Study Leaders and Shepherds (helpers).

Fast forward to August. I had proposed my idea of IGNITE Wednesdays. A similar form of programming, but installing a weekly mission piece. I had been working with our Mission Committee over the year, teaming up for Mission Potlucks and incorporating our kids to collect items for hygiene kits. This new concept was accepted by many. IGNITE kicked off in October, with 10 kids attending. By our last Wednesday in December, that number rose to 24. We support and participate in raising funds for Heifer International and produced over 30 hygiene kits this Christmas for Hands Across the Street in Columbia. Finally merging the Mission Committee in our Children and Youth Ministry, it opened a doorway to new ideas, bigger ideas, ideas just down the road and so forth. I am excited to get our kids out more often to do more for others while supplementing their spiritual growth.

VBS

July was indeed our busiest month. All the months leading up to this were also busy, as we spent time putting together Vacation Bible School and finalizing details for the Youth Mission Trips. Many meetings were held to help organize the vision for VBS, the layout and spaces needed as well as the materials.

Camp Kilimanjaro was one of the best experiences of my life. This event had been advertised in so many ways beginning back in April. Waystock definitely boosted interest as our information table and display got the community talking. VBS had 50+ kids signed up, with 43 attending. I received messages from non-members sharing how much their child loved coming, that the program material was awesome. The help involved in this 4-day event, goes beyond just those days. There is planning, creating, decorating and donating too. 22 adults volunteered, but overall, 35 adults were involved.

YOUTH MISSION TRIPS

Our Youth Coordinator, Michael Bright, and a group of six: 4 youth, 2 adults, and departed for Puerto Rico at the end of June. He came back to participate as the Bible Leader during VBS. Shortly after, Michael left again, for the New Wilmington Missionary Conference with a group of nine: 3 adults, 6 youth.

CHRISTIAN FORMATION COMMITTEE

I decided to try and offer some extra fun, for parents and their kids, *Let's Dance*, a Zumba like time. This was a first for me and as nervous as I was to try this out, I had a lot of fun doing it! I held 3 sessions, beginning in February with 3 adults and 7 kids attending.

In March, our Christian Formation Committee bid farewell to member, Gretchen Woodward. She was, as I liked to call her, our "Budget Advisor". I immediately took initiative to better understand our whole budget, not just the line items which pertained to me and my ministry. I accomplished this by reaching out to Frank Richards, staying in touch with Gretchen, attending some workshops at the Parish Resource Center and then creating budget logs for different areas of the children and youth ministry.

During the month of May, I held a Women's Support Group called Mother's Together. We met on Wednesday evenings with our kids, sometimes outside under the pavilion, or finding an appropriate space inside. These sessions were very special to me and I cherished the stories we shared as we read through the book, *Confidence*.

At the beginning of August, Wayside accepted the resignation of Michael Bright as the Youth Coordinator. Michael had shared almost three years of his life working in our youth ministry. He was brought in to help build a youth program and with that came a vision. He worked hard at bringing together our youth and their families, pushing for more communication and involvement. He succeeded in reaching outside our means by raising funds and awareness in mission trips. He will be missed by many and we wish him well on his own spiritual journey.

It truly has been my busiest year, with each month filling up quickly and moving on to the next event. I could not do it without the help of our staff, my mentors within the church, the parents and volunteers, the community and of course, our children. Looking forward to what's to come!

In gratitude,

Sonja Eckert
Director of Children & Youth

"In everything I showed you that by working hard in this manner you must help the weak and remember the words of the Lord Jesus, that He Himself said, 'It is more blessed to give than to receive.'"

Acts 20:35

Finance Committee

The 2018 Finance Committee was comprised of: Brian Kocsi, Myrle Robinson, Dean Zerbe, Bill Frick, Chuck Kereczman, Joy Ray, Harry Kintzi, Lynn Rising and Frank Richards (Chair).

2018 Task and Event Highlights:

- The Committee consistently maintained high levels of security and accuracy in reporting stewardship and other giving. Weekly counting was consistently completed by two committee members each week, then deposited at our bank. A counting calendar was maintained to assure proper coverage for the count, allowing completion and compilation each week in an accurate and secure manner.
- Chuck again provided leadership for financial electronic record-keeping throughout the year, including generation of income reports needed by Session. Chuck consistently maintained and reviewed the weekly Excel reporting templates and provided giving reports through the year, as well as reconciliation of the reports with QuickBooks.
- The Parish Resource Center has continued to provide QuickBooks accounting services in 2018. This process is working, with the PRC providing bookkeeping and an independent third party perspective for our finances. We now have consistent high quality reports provided by PRC for our needs. However, we are reviewing whether Wayside Finance Committee members may be able to provide some improvements by accessing QuickBooks ourselves.
- We consistently maintained records on current church membership to ensure offering envelopes were available for all new and existing giving units. From this work, Dean, with help from Myrle and Lynn, was able to create and mail quarterly reports to all giving units in a timely manner.
- The online giving platform, which provides an additional electronic giving option, has been working well. In fact, \$9,566 was given electronically in 2018.

Inside-Out Project

- In 2018, funds borrowed from Wayside's endowment funds continued to be repaid for the second year (8 years remain), and \$20,400 has now been repaid, as budgeted.

2018 Giving and Expenses:

- Stewardship giving for the year totaled \$374,835 (versus \$354,064 in 2017).
- Designated giving for the year totaled \$92,940 (versus \$59,093 in 2017).
- Budget expenses (from non-designated funds) for the year totaled \$369,500 (versus \$332,303 in 2017).

2017 Year-end Financial Position

- The 2018 year-end Spendable Balance is \$58,531, compared to \$63,628 at the end of 2017 and \$55,027 at the end of 2016. The "Spendable Balance" includes

all funds except designated funds. This balance exceeds the “cushion” we like to maintain.

- The General Endowment Fund received a sizable donation from Al Burket’s estate in 2017, and youth development funds were again used to fund our Youth Coordinator. The 2018 year-end balance was \$238,715, compared to \$215,481 at the end of 2017.

2019 Challenges

- As our overall church population ages, with many on fixed incomes, we need to continue to seek innovative funding sources to supplement normal pledges and tithes.
- By continuing to adopt an income budget as well as an expense budget and keeping them balanced, a sustainable financial future for Wayside can be assured.
- Using our own copy of QuickBooks to create pertinent reports for Committees in 2019 should produce dividends for all.

The innovation, dedication, thoughtfulness, and support this Committee provides to each other and to the church is truly commendable. I was privileged to be a part of Finance again this year, and am looking forward to assisting our new Chair, Joy Ray in the future.

Frank Richards, Chair

Human Resources Committee

2018 Committee Members:

Tom Martin, Nick Doerfler, Dick Regensburger, Paula Gilbert and Chair, Tom Davies

Staff Vacancies:

We began the year with a vacancy in the Accompanist position. Fortunately, 2017 Chair Alan Beavers agreed to continue to work on filling that opening, and Deb Konupka was brought on board in February. In late July Michael Bright submitted his resignation after almost three years as our Youth coordinator. The CF Committee proposed, and the HR Committee agree to revise the roles within this aspect of ministry. Sonja Eckert was “promoted” to the new position of Director of Children and Youth. We are still in the process of seeking an intern to assist with youth ministry.

In August, Josh Roberts resigned from his position as the part-time Audio-Visual Technician because of school obligations. After a search and a temporary replacement, Trevor Edwards was hired to fill this role.

In recognition of the fact that her role had been expanded, Lynn Rising’s title was change to Executive Administrative Assistant. Both the changes in the CF roles and Lynn’s change of title were approved by Session.

Annual Adjustments:

Feedback forms were sent to committee leaders asking for input on the Pastor’s performance. That information was compiled, and a performance review was conducted with Pastor Steve on October 4, 2018.

Based on salary survey data, the committee recommended to Session annual salary adjustments for Pastor and staff. The recommendations were adopted by Session. The changes to the Pastor’s salary were approved by the congregation at its October 14 meeting.

Respectfully submitted,
Tom Davies
Chairperson

Membership Committee

Committee Members: Marilyn Cook, Paula Gilbert, Lori Nimmon, Barb Sager, Mike Weed, Roger Cook, Michelle Hess. And their spouses

The 2018 Membership Committee Activities included:

- February 4 – Super Bowl Party – Hosted by Deb, Christopher and Chuck Kereczman
- February 10 – Gab & Grub – JB. Dawson
- February 11 – Host Congregational Meeting brunch
- April 1– Easter Sunrise Service Brunch and Easter Egg Hunt
- May 6 – Nonagenarian celebration after Jazz Sunday
John Andrews, Don & Ester Ruth, Dorthy Buckwalter, Nancy Brown, Jim McMurtry
- May 19 – Gab & Grub – Loxley’s
- June 9 – Waystock Kids Games
- July 21 – Gab & Grub – Lancaster Barnstormers Game
- September 9 – Annual Church Picnic in the Atrium (due to rain)
- October 13th - Gab & Grub – Lombardo’s
- October 14 – Host Congregational Meeting Luncheon & Chili Cook-Off
- December 3 – Christmas Dinner

The Membership Committee continued the monthly Featured Family for the seventh year in 2018. The following families were featured in 2018: Pete & Cheryl Rozea, David & Michelle Hess, Linda Anspach, Andrew & Bridget Fritz, Jim McMurtry, Chyanne Green, Tom & Lori Martin, Betty Lentz, Dean & Beth Zerbe, Carl & Carol Reigle, Brian Kocsi, and Peg Rohrer. Featured Family will be continued in 2019.

The Membership Committee continues to maintain and sponsor the Church Directory. As we now have an updated website we are planning on making some changes on how the directory is accessed and how event pictures are posted. Hard copies of the directory are given to those who do not have access to the Internet.

Currently the Membership Committee oversees the Book Group and Gab & Grub. Oversight of Seniors by the Wayside was transferred to the Senior Ministry Committee. The Book Group meets the last Tuesday of each month with an average attendance of 8-10. Gab & Grub meets 3-4 times a year with an average attendance of 18–20.

Fellowship between services continues to be a popular weekly offering of the Membership Committee. A HUGE “Thank You” to all who have served. And don’t forget to sign up in 2019!

Attendance was tracked monthly and non-attending members were contacted as appropriate.

At the end of 2018 the Membership Committee updated the official membership roster.

Beginning 2018 Active Members - 175

New Members during 2017 – 8

Deaths - 1

Members removed per their request – 1

End 2018 Active Members – 181

Affiliate members added – 1 (reference only - not to be included as Active Member)

Respectfully Submitted,
Roger Cook

Mission Committee

Karen Frick, Barb and Larry Moir and Jean Cleary served on the mission committee this year.

Hempfield Area Food Pantry

Wayside's devoted 12 volunteers continue to staff the pantry every 4th and 5th Monday where they distribute food to approximately 145 registered families. People who attended our June 9th Waystock Community Music and Fun Fest donated 944 lbs. of food and \$2,000 to the pantry this past summer. To bring attention to our Waystock event and invite the community to support the food pantry, the Outreach Committee had Jean Cleary, Mary Lou Kocher, Alan Beavers and Mike Weed collect food from 28 of the "Businesses on Battery" during the month of May, building up to our Waystock event. On Feb.4 our Souper Bowl collection resulted in a large amount of food/canned goods and donations totaling \$208 to the food pantry. Wayside's congregation donated a total of \$1,269 to the food pantry for 2018.

Hempfield Community Meal Program

Again for the year 2018, Karen Frick headed this program that has provided free meals at the Zion Lutheran Church to about 70 people on four separate dates in 2018. Wayside's 12 committed volunteers helped prepare and serve the meals and the congregation generously provided the food.

Hands Across the Street (HAS)

HAS is a related ministry organization of Columbia Presbyterian Church. It supports and manages programs such as the Free Community Meals, Columbia Clothing Bank, Columbia Winter Shelter and the Columbia Summer Food Service Program. Wayside made the following donations to Hands Across the Street in 2018:

March - Rev. Larry and Barb Moir, Pastor Steve, Jean Cleary, Harry and Rosa Robinson and Karen and Bill Frick attended the Columbia Presbyterian Church HAS Gala.

May – The congregation donated \$215 to serve a meal at HAS during their Sat. morning clothing bank hours. Nora and Matt McGovern, Barb and Larry Moir, Bob McCreary, Tom Davies and Jean Cleary served the meal. We also purchased \$50 worth of paper goods and gave the remaining \$135 toward future meals for HAS.

June, July and August -The congregation generously donated over 600 books, crayons, coloring books and workbooks to the Columbia Pres. Summer Lunch Program. Every Fri. over the summer months, Jean Cleary read stories to the children, did follow-up activities and invited children to take books home.

Sept.- Socks and Undies Sunday – 183 pairs of socks, 47 T-shirts, 45 pairs of underwear, and 25 hospital blankets.

Oct. – Blankets and Sheets Sunday – 21 blankets and 12 sets of sheets.

Dec.- Christmas Tree of Warmth – 56 hats, 37 scarves, 9 shirts and 12 pairs of socks.
Dec. - One half of the Christmas Eve Retiring Offering (\$352.50) plus previous donations were sent to Columbia Presbyterian Church to support Hands Across the Street.

\$1000 from Mission Committee's 2018 designated funds- (\$300 to their summer lunch program, \$500 toward general mission work, and \$200 toward their HAS Gala).

With the support of Session, the Mission Committee and Pastor Steve signed a **Covenant with Columbia Pres. Church and Hands Across the Street** Programs for the year 2019. Along with Session members, we are encouraging the congregation to participate and commit to specific projects and special needs of HAS. Please contact Pastor Steve or Jean Cleary if you feel you have a talent to lend or an interest in volunteering. (Please see attached covenant.)

Showed support of Youth's Mission Trip

The mission committee supported Michael Bright and the youth in their efforts to raise money toward their mission trips to Puerto Rico and the New Wilmington Mission Conference. Along with many other members of the congregation, we showed our support in the following money raising activities: Sub sale, spaghetti dinner and Isaac's and Friendly's nights.

Support of our Mission Co-workers Michael and Rachel Weller

On July 8th Michael and Rachel Weller came to visit Wayside to express their thanks for our on-going support as well as educate us on their mission work in Gambella, Ethiopia. Michael preached about his experience in mission service and Rachel spoke of her role as Community Health Evangelist Trainer during a brunch. A retirement offering of \$1,192 was collected for the Wellers. Thank you to everyone who attended, volunteered to help, and donated money as well as food for the brunch.

IGNITE Program

Each week Barb and Larry Moir jointly teach a mission moment to the students, related to Heifer, HAS and children's role in mission in the church. The children vote on which Heifer projects we want to support and during the months of Nov. and Dec. they took part in a "Reverse Advent Calendar Project." They collected and put together 34 hygiene kits to send to the Hands Across the Street Winter Shelter.

Heifer International

Throughout this year, on the last Sun. of the month we have had Wayside's "youngest youth" collect quarters to support whatever Heifer Project they felt was important. The amount of \$897 went toward 5 gaggles of geese, 5 flocks of ducks, 5 flocks of chickens, 3 goats, and Sending a Girl to School.

Additional Mission Contributions- Monies Designated and Collected

Habitat for Humanity - \$100

One Great Hour of Sharing – Presbyterian Disaster Assistance, Presbyterian Hunger Program, Self- Development of People - \$1,399 collected and sent.

Lancaster County Council of Churches - \$200

World Mission for Co-workers Michael and Rachel Weller - \$400

Donegal Presbytery Disaster Relief - \$100

Christmas Joy Offering - PC(USA) -Assists current retirees, church workers and their families during their time of need. Also supports racial and ethnic schools and colleges of the Presbyterian Church- \$1,145 collected and sent.

Peacemaking - \$100

General Mission - Supports missions of the Presbytery of Donegal, Synod of the Trinity and the General Assembly - \$15,100

Respectfully Submitted,
Jean Cleary, Committee Chair

**Wayside Presbyterian Church
600 Stony Battery Road, Landisville PA**

**Covenant for Columbia Presbyterian Church Hands Across the
Street for 2019
Approved by Session on November 13, 2018**

**Commitment to regular financial support through Mission
Committees or directly through Session**

1. Give ½ of Christmas Eve collection monies from both services in 2018 and 2019.
2. \$1000 will be given toward “Columbia Presbyterian General Support” in one payment on Jan. 1st.
3. Columbia Presbyterian HAS Gala –Table for 8 - \$300 sent in March.
4. Finance and serve three community meals at approximately \$175 per meal.
5. Columbia Presbyterian Summer Lunch Program - \$400 sent in May.
6. Offer the HAS Alternative Gift Exchange Program to the congregation with all proceeds going toward HAS. (Nov. , Dec. 2018 and 2019).

Providing expertise in the needs of the non-profit such as advertising, marketing or grant writing.

We will provide names of volunteers and area of expertise as they volunteer in 2019.
Bob McCreary – advertising and marketing.

Volunteers for shelter meals, overnight attendants at shelter, sorting clothing, summer SFSP, or preparing and serving a community meal.

- 1.** In order to finance and serve three community meals at approximately \$175 per meal, envelopes marked “Wayside serving HAS community meal” will be provided at the following services; Feb. 3 –Super bowl of Caring, May 26 and Oct. 6 - World Communion Sunday. We will serve meals on a Thursday, Sat. or Sun. in Feb., May and Oct. and once we meet with Nan Best and Pastor David Powers we will establish which dates in those months so people can plan ahead to help serve.
- 2.** Under the supervision of Sonja Eckert, our 4th graders, 8th graders and high schoolers will volunteer at HAS in Nov. and Dec. of 2018. (Dates and responsibilities have yet to be established).

- 3.** Our youth will be volunteering on two separate occasions to do an arts and crafts lesson during the 2019 Summer Lunch Program with the children at Columbia Presbyterian Church.

- 4.** Jean Cleary will continue to read books with corresponding activities with the children who attend the Summer Lunch Program at Columbia Presbyterian church one day a week through June, July and August.

- 5.** The Mission Committee will continue to oversee the following collections for 2019;
May – collect books, workbooks and crayons to be given to children that attend the Summer Lunch program.
September – Socks and Undies Sunday
October – Blanket and Sheets Sunday
December - Hats, Scarves and Gloves

Submitted November 20, 2018 by

Ruling Elder / Covenant Partner Liaison: Jean Cleary (Mission Committee) Pastor:
Stephen P. Fritz

Nominating Committee

The 2018 Nominating Committee consisted of Sue Doerfler, Jane Kintzi, Barb Sager, Michelle Hess (Deacon Representative), Steve Richards, and Brian Kocsi (Chairman). There were no Elder representatives this year.

The 2018 Nominating Committee began meeting on September 4, 2018. During this meeting, Pastor Steve provided a brief orientation and reviewed the list of church members to the Committee members present. The Committee then met on consecutive Sundays to develop and discuss possible candidates for nomination to the Elder and Deacon classes of 2021. The Committee members spent time between the meetings contacting potential candidates and providing results to the Chairman who then kept all information logged into an online document that could be securely viewed, as needed, by the Committee members.

The list of Elder and Deacon nominations was reviewed by Session during their monthly meeting on October 9, 2018. At a Special Meeting of the Congregation on October 14, 2018, the Committee presented the following candidates:

2021 Class of Ruling Elders: George Arnold, Deb Kereczman, Pat Matos, and Judi Yarwood

2021 Class of Deacons: Pam Arnold, Laurie Martin, and Doris McBeth

Youth Representative to Deacons: Isabel Hess

2019 Nominating Committee: Sue Doerfler, Jane Kintzi, Steve Richards, Barb Sager, and Brian Kocsi (Chair). Peg Rohrer was presented as an alternate.

There being no nominations from the floor, the slate of candidates was passed.

I deeply thank this year's Nominating Committee for their patience and willingness to go above-and-beyond to bring a slate of candidates to the congregation in record time. Their dedication, teamwork, and willingness to utilize available technology helped to make this year's task a complete success. I am truly looking forward to working with the same team next year!

Respectfully Submitted,
Brian Kocsi, 2018 Chairman

Outreach Committee

Somewhere in print I saw my name, Mary Lou Kocher, class of 2020 as Chair of Outreach. Never for a moment did I think that was true. I have enjoyed every minute that I spent serving, including our 8:15 monthly morning meetings. We – Pastor Steve, Maxine Andrews, Deb Kereczman and myself - met at the church. Our meetings always began with sharing devotions and prayer. Sometimes ideas would start popping from our devotional time. Deb's skills, experience, and talents put us in motion. Our goal was to KNOW CHRIST AND MAKE HIM KNOWN, highlighting the Four W's: Welcome, Worship, Wisdom, and Witness.

Winter – January and February 2018. All wheels were in motion for Grace Notes. The concert known as Beatles and Beatitudes would be given Sunday, February 11. Ideas for advertising created its own challenge that all would be in legal limits. On a cold winter's night, Wayside Church was filled with the sounds, heartfelt testimonies, thoughts from Pastor Steve, echoes from the past brought to us all in 2018. Words like "thank you, a job well done" just don't cut it. It was a night to remember.

Waystock would be here before we know it. Waystock is like a mosaic - beautiful little pieces all put into place, and then, it's beauty. The beauty of Waystock is found in the members of Wayside. The success is not only to be measured by attendance, food to be donated, dollars, etc., but by the hours, months given by all of under the leadership of Outreach, Deb, as chair.

Welcome Fall – Welcome to our new sign... Outreach fell into action utilizing our new sign, announcing IGNITE and Trunk 'n Treat both open to all. October 24th was a windy, windy day; however, by evening the winds died down, the moon was full, and Grace Notes sang and played. The sounds of Monster Mash echoed in the night sky. Yes, we ran out of hot dogs but made up for it in many other ways. We saw more strobe lighting, creativity in decorating trunks – like a circus tent. Lots of candy, lots of laughter, and lots of smiling faces – young and old, and a welcomed good night's sleep was had by all.

Election Day, November 6, was dark, heavy downpours and as predicted, polling places would be busy. Wayside was no exception. Smiles, laughter, bagels with pumpkin cream cheese, candy, apples, apple cider, hot coffee, greeted each visitor. Outreach added soft touches like "Do you need an umbrella?" Later, as good news still travels, we heard comments like "I'm glad I vote at Wayside, it's the BEST polling spot in the area."

Grace Notes Concert, God and Country, would be held in our church Sunday evening, November 11. Alison Hutchinson requested pictures of military family members who served or are still serving our country. Alison, Chair of Worship and Music, was tenacious. This service with tributes, Armed Forces tunes, and songs of loyalty to our country was outstanding. Everyone was moved, and everyone left saying "it was good to be in the house of the Lord tonight." This service was another example of Grace Notes, the passion they have and share. They know and live the life. Grace Notes, we thank you for this Thanksgiving gift.

Advent Season 2018 was announced on our Wayside sign "Outside the Box." This theme included beautiful designs of boxes, nature, and colors of blue and green. This theme "Outside the Box" continued throughout the month, including Steve's children's messages. Steve's children's messages are always good, but "Outside the Box" made them the best ever! Thanks to Deb for her creative talents with the labels for the home-baked bread given to each family Christmas Eve. The design on the birthday cake was the same and so outstanding that as I walked out of Giant, outreach was already in place with everyone's oohs and aahs, and a hearty welcome to come to this Christmas Eve service and have a taste.

The word is THANK YOU. The Presbyterian Hymnal has a beautiful hymn called "God of the Sparrow." My favorite line is "How does the creature say thanks?" Sorry I missed a lot of you. Nick Doerfler, thank you and all your greeters. You all did a good job with the first W: Welcome. The church received positive comments. Thank you! Thank you to all volunteers who stepped up to support outreach in all our events and activities.

We loved the 2018 goal and we will welcome the same goal with KNOW CHRIST AND MAKE HIM KNOWN!

Respectfully submitted,
Mary Lou Kocher

Technology Committee

This is my first report to the congregation since being appointed Chair of Technology earlier this year. And before I recap what we accomplished in 2018 and lay out some goals for 2019, I'd like to point out that credit for completion the most obvious technology project of this past year, our new digital church sign, goes to Session and its Sign Task Force that predates my chairmanship. My role with the sign has been working with a few designated persons to create eye-catching messages and backdrops within approved West Hempfield Township guidelines that advertise our worship services and programs. On behalf of the congregation, thank you all!

Note that our church website is maintained by Brian Kocsi, our official Webmaster, and that he continues to be the person to communicate with for questions and advertising needs over the internet. Our Facebook accounts for maintaining general church, *Grace Notes* praise band, and Youth social media presence is likewise not handled by me.

I would like to note that some of the projects listed below were only possible with the generous support of time and financial resources from others that allowed our Tech budget to stretch further than it otherwise would have. Again, thank you!

2018 Accomplishments

1. Routine maintenance including: replaced a blown power amp for the hallway speakers, replaced the pastor's wireless lavalier microphone, replaced the pastor's laptop and re-shuffled/re-purposed "hand-me-down" computers amongst other staff.
2. Responded to a change in our live stream provider and invested in a new live stream encoder to provide a stable video feed. Thank you Frank Richards for leading this effort!
3. Completed Phase 1 of re-organizing and cleaning up the sanctuary live sound equipment. We moved the rackmount gear up front (Music Director's office) and cleaned up some of the wiring. This effort will continue in 2019 with additional improvements on the chancel/stage. Thank you Art Grannell and Chris Rowles for leading this effort!
4. Started organizing our data network and made minor hardware improvements to clean up our devices and wiring. Still much more work to be done here in 2019, though. Specifically, we purchased and installed:
 - a. 24-port network switch
 - b. 4TB server/central hard drive
 - c. Power distribution unit
 - d. Wall-mount rack to house and organize all this equipment
5. Built a larger sound booth to fit our growing A/V needs and provide a more comfortable space for our A/V tech. Big thanks to John Kline and Pete Rozea for their help on this!

2019 Goals

1. Data Network and WiFi upgrades

As mentioned above, in 2018 we started investing in the beginnings of a proper data network. Mostly we took a few small steps in terms of minor hardware upgrades to organize our existing infrastructure. Unfortunately, our existing infrastructure is comprised of aging residential/consumer grade routers and wifi access points that are out-of-date and limited in capabilities. In 2019 I'd like to focus on upgrading our network hardware and replace our consumer-grade equipment with enterprise/business class equipment. This will primarily upgrade our wifi experience to give us the fastest speeds, better coverage, and unified wifi network around the building (no more separate wifi networks). Also significant behind-the-scenes insights and local/remote management capabilities to keep our growing network up and running. I plan to allocate up to 1/3 (or a little more) of our 2019 budget to implement this upgrade.

2. Phase 2 of live sound equipment improvements

In late 2018 we took some initial steps to move the sound rack up to Janelle's office to clean up some cabling and prepare us for Phase 2 in which we will drastically clean up the cabling on the chancel/stage. The main goal here is to hide most of the wiring and provide a cleaner, more professional, and pleasing presentation to the congregation by having a clean platform rather than a mess of cables. We will be installing recessed XLR jacks in the floor and hiding the cables underneath the floor, and then over to the sound rack in Janelle's office.

3. Purchase a second wireless lav mic for when we have multiple speakers up front during services.

4. I'm aware the band is interested in a monitor screen on the back wall of the sanctuary to display the song lyrics, which might enable them to get rid of their music stands. However, at this point I don't know how to overcome challenges like the musicians needing to make different notes on their music, accommodating last-minute changes, and managing a separate powerpoint and computer to make this happen.

5. Continued routine maintenance as equipment breaks/ages (monitors, misc. devices, etc)

Thank you all!

Andrew Fritz

Worship & Music Committee
Submitted by Rev. Dr. Stephen P. Fritz

With thanksgiving for the ministry of Alison Hutchinson as Worship & Music Committee Chair this past year, I hereby present a brief thumbnail sketch on behalf of Session of the faithful and meaningful worship life of this congregation under her leadership.

Most Sundays Wayside offered two distinct worship experiences for members and guests to choose from. The 9:30 service followed a more traditional liturgical format and featured the beautiful music of the Choir under the direction of staff member Janelle Pabon. We thank the members of the choir for their faithfulness in providing a range of anthems to complement sermon series, seasonal themes and special occasions. The choir performed September through June with a mid-term break after Christmas Eve Services.

We thank our Grace Notes praise band, also under the direction of Janelle, for maintaining a rigorous schedule of music ministry at 11:00 during the school year, and at the 10:00 single combined service over the summer. During the year the second Sunday morning service was clearly contemporary, with familiar and newer praise songs often mixed with parts of traditional hymns and choruses. Beginning this fall a table of tea candles for worshipers to light if desired for personal reasons was made available in the front of the sanctuary, and continues to be regularly used by many worshipers, including children under adult supervision. Other tweaks have been made to this service to enhance the worship experience, including the lowering of lights during times of singing and the offer of anointing with oil by the pastor.

Our preschool and young children were provided a Kids' Message every week by Pastor Steve or his assignee. Children's numbers have grown this year, and they are excited to come up front to learn the lesson. They are equally excited to leave the sanctuary for more of the message with Michelle Hess (Nursery Coordinator) or Sonja Eckert (Director of Children & Youth). On the last Sunday of each month the children collected quarters from the congregation to support the mission of Heifer International before exiting.

Louise Plakans continued to organize our liturgists for the first service, while Nick Doerfler continued to serve as de facto Head Usher. Thanks to both of them and their teams, and to Chris Kereczman, Mia Hutchinson and Abby Knapp for both lighting the Worship and Peace Candles and mentoring several younger children. We thank everyone who helps make worship at Wayside a meaningful, safe and accessible experience to all with a desire to share in leadership and support.

Services over the summer often ran over the hour due to sometimes unexpected additions to the combined services, as well as sermon length. But with the return of our fall schedule and the need for the band to have warm-up access to the sanctuary shortly after the end of the first service, services settled back into about an hour each, with continuing exception on occasion by the second service. Time management remains an interesting conversation at Wayside with both theological and practical ramifications.

Single combined worship experiences were offered on congregational meeting days, and one or two other special occasions (in addition to the summer). It appears that overall attendance goes down when we do this, though Waysiders that do attend express appreciation for being able to see friends from the other service.

This year Grace Notes played wonderful sets outside again for *Trunk 'n Treat* in October and *Waystock* in June. In addition they offered two indoor musical opportunities for the church and greater community that were also very well attended. Thanks to the band for performing and sharing their faith in the *Beatles & Beatitudes* service in February, and presenting a stirring *God & Country* evening on Veterans Day in November.

The Worship & Music Committee supported other special services throughout the year on Ash Wednesday, Maundy Thursday, Easter Sunrise and Christmas Eve. Communion was offered on scheduled Sundays, with thanks to the Deacons for set up and Sue Chambers for securing ruling-elder assistance. Pulpit supplies were provided when Pastor Steve was on vacation or study leave. We thank Rev. Larry Moir (Parish Associate) and Rev. Jim Hamer (Pastoral Assistant) for their preaching and worship leadership.

A note of appreciation to the Technology Committee that continues to improve the in-person and internet worship experiences of Waysiders, and for building our new sanctuary sound booth that blends in perfectly with our existing sanctuary structures. Welcome to Trevor Edwards, who joined our staff this fall!

Worship is the heart of any church's life, and music is a big part of our worship culture at Wayside. I am sure there are things I have neglected to include in this report, and people that have not been properly thanked, including Alison and her team who did so much behind the scenes to prepare for special seasons and meet last minute needs. But together we are blessing the Lord and helping worshipers connect with God and each other as the living body of Christ, the Church. And it is good!

Music Director

This past year was a great success for both the choir and band here at Wayside. There were many ups, a few downs, but overall, we are progressing and moving forward!

The choir welcomed Deb Kanupka this year as our accompanist, and we are thrilled to have her share her talents with us. She has been dedicated and has proven to be a valuable part of our ministry. She and I played quite a few duets through the Advent season and we look forward to doing more.

Throughout the year, the choir has learned and performed at least one anthem a week, with the exception of the summer break. We continue to meet regularly on Wednesday evenings at 7:45 and all are welcomed to join us.

Grace Notes has seen quite a few changes over this year. Andrew Fritz has taken on a new role as chair of technology for Wayside, but continues to fill in for guitar when we ask, or for big events like Waystock. We also thank Chad and Alison Hutchinson for their dedication and time in contributing to the overall success of Grace Notes, especially Alison's work as head of the worship and music committee. We are sad to see them step down and wish them the best. Grace Notes will be seeking a bass player and also a vocalist moving forward.

Notable events over 2017 include the Beatles and Beatitudes service, Waystock, a Beatles service at Cedar Grove Presbyterian, Trunk and Treat, and our latest God and Country service. The band spent many, many hours organizing and rehearsing for these special events, and all were met with great success. Thank you to those who made great efforts to promote them!

I have been doing the worship time with the kids at IGNITE Wednesdays. We have been learning new songs, and it's fun to hear my own kids repeating them at home without me asking! The kids participated in the Palm Sunday service and also our recent Christmas Eve service. I look forward to continuing to help them learn and grown in their worship.

Our sound area has a new home, and we are grateful to those who volunteered their time to plan and build it! We said goodbye to Josh Roberts, who was in charge of sound and PowerPoints on Sunday mornings. We then hired Jeff, but it proved to be a bit more than he was comfortable with, so Trevor Edwards is now on board. He is doing a great job so far!

We are looking forward to the year ahead and praying for blessings in all that we do here at Wayside. And may our music and ministry be pleasing to God!

Janelle Pabon

Seniors by the Wayside

As we begin our eleventh year, we started this ministry in 2009, our **Seniors by the Wayside** [SBTW] is still going strong. Our regular participants are Wayside members and friends although we continue to reach out to others in our community; our average attendance remains stable. While some of our original founding members are no longer as active, we have been blessed with a number of new Wayside members who are now attending our programs.

SBTW, a sanctioned committee of Session, is an outreach effort led by our program team, Nina Good, Judy Kline, Rosa Robinson and this writer. Jean Hamilton, our Session liaison, has ended her term and she leaves us at the end of 2018; our thanks for her shared wisdom and hard work over the past three years. This Team continues to bring us very interesting programs each month. During 2018 we enjoyed speakers on various topics, including the Wrightsville Diorama, Lancaster County Conservancy, Underground Railroad, 2nd Chance 4 life Dog rescue, and we were introduced to the renovated Star Barn. And we again gathered for our traditional Christmas luncheon feast in December at Shady Maple Smorgasbord.

The programs are open to Wayside members and non-members of any age, with bulletin notices sent out via internal postings, e-mail alerts, posts on the Wayside web site and mailings to select senior residences in the greater Wayside community. We also recognize Lynn Rising, our Church secretary, for her capable assistance in getting the word out.

SBTW meets regularly in the Wayside Atrium at noon on the second Wednesday of each month, except in the summer months. Liquid refreshments are provided and attendees are encouraged to bring a bag lunch. We invite people from the community who are always welcome to join in our fellowship. While our outreach results are limited, we continue to send out flyers to new people inviting them to visit the friendly atmosphere at Wayside. And our regulars continue to enjoy this fellowship time with Church friends.

We invite any who have not attended to join us in these informative and fun social events.

Respectfully submitted,
Dick Regensburger

Presbyterian Women

Presbyterian Women of Wayside have two active Bible Study circles and one knitting circle. The Bible Study of *Cloud of Witnesses* in the Spring was completed, and they are doing *God's Promise I am with you* in the Fall. Circle 1 now meets the 3rd Wednesday morning at the church. The sewing circle meets the second Monday morning at the church and the Tuesday evening circle meets the third Tuesday of the month at the home of a circle member. We did the hanging of the greens on the Saturday before advent began.

PW has Chemotherapy kits we can give out when needed.

The sewing circle was extremely busy with their donations this year.

- 41 Lap Robes to the Vet hospitals
- 10 Lap robes and 9 prayer shawls to Hershey ICU Trauma unit
- 15 hats to the Columbia Hands Across the Street

The "knitters" also supply prayer shawls to various members, also makes these shawls available on the "tree" in the entrance hall.

Karen Frick and Sue Doerfler
Co-Moderators

Bereavement Committee

The Bereavement Committee is available to offer Celebration of Life receptions to families after memorial/funeral services. We are prepared to offer light refreshments or a light luncheon following the church service. Susan Weed (chair) and Judy Kline (co-chair) call on the entire congregation through email blasts and phone calls to volunteer food dishes, and/or help with this ministry.

New in 2018, Session has mandated the cost of these receptions to now be funded by Wayside. Private donations are still encouraged.

A brochure detailing our services is available to all church members. It can be obtained through Pastor Steve or Lynn in the church office.

In 2018, the services of the Bereavement Committee were used on three occasions. We provided luncheons and serving support for 202 people. We did this at an average cost of \$1.84 per person.

We cannot emphasize enough that these services would not be possible without the generous food donations and help from Wayside members and from the financial support of Wayside and the families we serve.

Sincerely,

Susan Weed

